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ABSTRACT

Data in this report provide information about the extent to which national, state, and local governments commit resources to educate the youth of the nation. In its 53rd year, this publication provides current information on public school enrollment and participation, employment and compensation of personnel, and finances, as reported by the state departments of education. The state-level data reported permit broad assessments of trends in staff salaries, sources of school funding, and levels of educational expenditures. These data show that public school enrollment is expected to increase by nearly 627,000 students from 1993-94 to 1994-95, with the increases slightly larger for the secondary grades. This will represent the tenth consecutive increase since 1984-85. A concomitant increase in the number of teachers is expected, with an increase of over 45,000 projected from 1993-94 to 1994-95. State education agencies expect an increase of about 3.1% in the average teacher's salary, and a 2.9% increase in per pupil expenditure. Local governments provide the largest share of public school financial support, at 46.7%, while the federal government is expected to provide 7.3% to public elementary and secondary school revenues. (Contains 11 tables and 19 figures.) (SLD)

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1994-95 Estimates of School Statistics

As Provided by the State Departments of Education

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FOREWORD

Public education in the United States is a joint enterprise of federal, state, and local government. Virtually all the financial support for this enterprise is provided by the states, localities, and school districts. Federal funds represent a modest supplement directed principally at special populations—the disadvantaged, the handicapped, and those for whom English is a second language. It is the states and school districts that give substance to public education by paying salaries, buying books, and constructing and maintaining school buildings.

The data presented in this report provide facts about the extent to which national, state, and local governments commit resources to educate the youth on whose intellectual growth the nation ultimately depends. As one might suspect in a nation as diverse with respect to geography, politics, and economics as the United States, the strength of commitment, as reflected in education statistics on a state-by-state basis, is varied. To the extent that progress toward improvement in education has occurred, however, states and localities deserve the credit for recognizing that education is not a cost, but is rather an investment in the nation's most precious resource, its youth.

Estimates of School Statistics, in its 53rd year, provides current information about public school enrollment and participation, employment and compensation of personnel, and finances, as reported by the state departments of education. The state-level data featured in *Estimates* permit broad assessments of trends in staff salaries, sources of school funding, and levels of educational expenditures. The data should be used with the understanding that the reported statewide totals and averages may not reflect the varying conditions that exist among school districts and schools within the state.

This publication represents a collective effort that goes well beyond the staff of the National Education Association. State education agencies and NEA's state affiliates all have a hand in assembling the data shown here. NEA acknowledges and appreciates the cooperation it receives from all those whose efforts make this publication possible.

April 1995

TECHNICAL NOTES

Estimates of School Statistics presents public school data for the 50 states and the District of Columbia, based on survey responses of state education agencies. State department of education contacts are asked to provide estimated data for the current year (1994-95) and revisions to four years of historical data, as necessary. Therefore, data for school years 1990-91 through 1993-94 were subject to revision as a result of the 1994-95 survey.

Estimated data in this report are featured for the current school year (1994-95) and for the prior year (1993-94) by state, with summary statistics for the United States over the last decade. These figures represent projections by state education agencies as of December 1994.

In the fall of each year, NEA Research submits current-year estimates of over 35 educational statistics to each state's department of education for verification and/or revision. The figures submitted by NEA Research result from regression analysis, a statistical technique designed to make projections using data from prior years. Only if an education department does not replace these projections with their own estimated data do regression-generated figures appear in this report. These NEA estimates are identified with an asterisk in the summary of state data and state-by-state tables.

Also, several state education agencies have provided additional information about the education data submitted for this report, see page 28.

NEA Research also provides state education agencies an opportunity to revise their fall estimates for inclusion in *Rankings of the States*, an NEA Research report published in the summer. As a result, estimated data contained in these two publications may differ.

Please note that school year 1984-85 is used as the base year for computation of constant-dollar salaries, revenues, and expenditures.

National and regional totals for average daily membership (ADM) as well as ADM-related statistics are no longer included in this report because six states, with 28.2 percent of total school enrollment, no longer provide these data. Individual state ADM data are included as available. Because of the shortcomings of ADM as a state and nationwide count, ADM has been replaced by fall enrollment (ENR) in the computation of the expenditure per pupil featured in the summary and tables 10 and 11. Moreover, expenditure per pupil in ENR, rather than in ADA, has become the recommended indicator for measuring public school spending in this report.

Finally, data presented in *Estimates of School Statistics* and *Rankings of the States* are collected independently and separately from those collected by government agencies such as the National Center for Education Statistics within the U.S. Department of Education. Due to differences in scheduling and frequency of revision, education statistics published by NEA Research in *Estimates* and *Rankings* and those published by the National Center for Education Statistics may differ.

Significant Developments in Public School Statistics

- Public school enrollment is expected to increase by nearly 627,000 pupils from 1993-94 to 1994-95. Increases in the elementary grades are estimated at 312,000, while secondary classes are expected to enroll about 315,000 more students. Levels of public school enrollment anticipated during the 1994-95 school year represent the tenth consecutive increase since 1984-85. Of course, changes in enrollment vary across the country, with considerable differences predicted from state to state and district to district.

- To meet the increased and changing enrollment demands of local school districts, state education departments expect the number of public school classroom teachers to increase by over 45,000 from 1993-94 to 1994-95, with elementary-grade teachers representing almost 60 percent of this increased demand. Implications for local school district finances are varied. But clearly they may present serious challenges to existing school finance relationships at the state and local levels as districts prepare to meet needs generated by increased enrollment and additional school personnel.

- State education agencies expect the average classroom teacher salary to increase by 3.1 percent over 1993-94—from $35,819 to $36,933. The national average salary, while useful as a benchmark statistic, hides vast differences among states, with statewide averages likewise clouding significant local variations.

- Expenditure per pupil in Fall Enrollment increased by 2.9 percent to $5,442 in 1994-95. This compares with a 4.3 percent increase in total current expenditures. The lower per pupil gain is attributable to this year's enrollment increase, which consumed a portion of additional resources.

- Local governments provide the largest share of public school financial support—46.7 percent estimated for 1994-95, down 0.1 percent from the revised figure of 46.8 percent in 1993-94. Once again, differences among states are considerable, reflecting differences in state-local revenue systems, demographic characteristics, and program priorities, to name but a few factors.

- For 1994-95, the federal government's contribution to public elementary and secondary school revenues is expected to be 7.3 percent, a 0.1 percent increase over 1993-94.

Highlights—1993-94 and 1994-95 Estimates for 50 States and D.C.

STATISTICS OF PUBLIC ELEMENTARY AND SECONDARY SCHOOL SYSTEMS

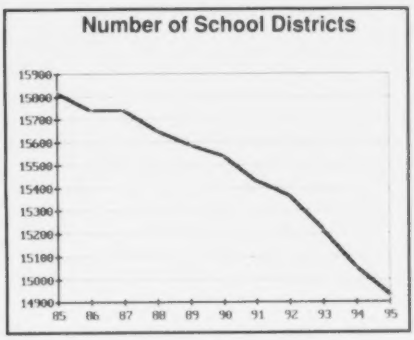
	SCHOOL YEAR 1994-95	SCHOOL YEAR 1993-94	CHANGE AMOUNT	CHANGE PERCENT
BASIC ADMINISTRATIVE UNITS				
TOTAL SCHOOL DISTRICTS	14,931	15,052	-121	-0.8
OPERATING SCHOOL DISTRICTS	14,634	14,759	-125	-0.8
NONOPERATING SCHOOL DISTRICTS	297	293	4	1.4
PUPIL ENROLLMENT				
FALL--TOTAL	43,929,467	43,302,585	626,882	1.4
ELEMENTARY	28,523,591	28,211,622	311,969	1.1
SECONDARY	15,405,876	15,090,963	314,913	2.1
AVERAGE DAILY ATTENDANCE	40,664,466	40,078,788	585,678	1.5
NUMBER OF HIGH-SCHOOL GRADUATES	2,280,031	2,240,732	39,299	1.8
INSTRUCTIONAL STAFF	2,910,558	2,860,338	50,220	1.8
CLASSROOM TEACHERS				
TOTAL	2,552,161	2,506,929	45,232	1.8
ELEMENTARY SCHOOL	1,543,860	1,517,040	26,820	1.8
SECONDARY SCHOOL	1,008,301	989,889	18,412	1.9
MEN TEACHERS	682,239	672,794	9,445	1.4
WOMEN TEACHERS	1,869,922	1,834,135	35,787	2.0
OTHER INSTRUCTIONAL STAFF				
NONSUPERVISORY INSTRUCTIONAL STAFF	191,562	189,057	2,505	1.3
PRINCIPALS AND SUPERVISORS	166,835	164,352	2,483	1.5
AVERAGE ANNUAL SALARIES				
INSTRUCTIONAL STAFF	38,415	37,383	1,032	2.8
ALL CLASSROOM TEACHERS	36,933	35,819	1,114	3.1
ELEMENTARY SCHOOL TEACHERS	36,357	35,298	1,059	3.0
SECONDARY SCHOOL TEACHERS	37,764	36,671	1,093	3.0
RECEIPTS (IN THOUSANDS OF DOLLARS)				
TOTAL REVENUE AND NONREVENUE RECEIPTS	$288,647,346	$276,892,925	$11,754,421	4.2
REVENUE RECEIPTS BY SOURCE				
TOTAL	267,749,793	255,769,212	11,980,581	4.7
FEDERAL	19,587,397	18,423,020	1,164,377	6.3
STATE	123,086,439	117,646,469	5,439,970	4.6
LOCAL, INTERMEDIATE, AND OTHER	125,075,957	119,699,723	5,376,234	4.5
NONREVENUE RECEIPTS	20,897,553	21,123,713	-226,160	-1.1
EXPENDITURES (IN THOUSANDS OF DOLLARS)				
TOTAL EXPENDITURES	271,927,764	260,178,593	11,749,171	4.5
CURRENT EXPENDITURES FOR ELEMENTARY AND SECONDARY DAY SCHOOLS	239,078,382	229,129,135	9,949,247	4.3
CURRENT EXPENDITURES FOR OTHER PROGRAMS (COMMUNITY SERVICES, COMMUNITY COLLEGES, ADULT EDUCATION, ETC.) WHEN OPERATED BY LOCAL SCHOOL DISTRICTS	5,933,411	5,664,068	269,343	4.8
CAPITAL OUTLAY	20,776,571	19,610,188	1,166,383	5.9
INTEREST ON SCHOOL DEBT	6,139,400	5,775,202	364,198	6.3
CURRENT EXPENDITURE FOR ELEMENTARY AND SECONDARY DAY SCHOOLS PER PUPIL				
IN AVERAGE DAILY ATTENDANCE	5,879	5,717	162	2.8
IN FALL ENROLLMENT	5,442	5,291	151	2.9

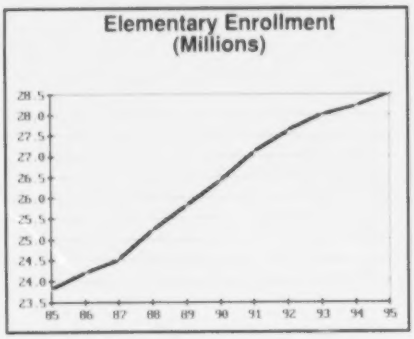
Summary of Selected Estimates Data for 1994-95

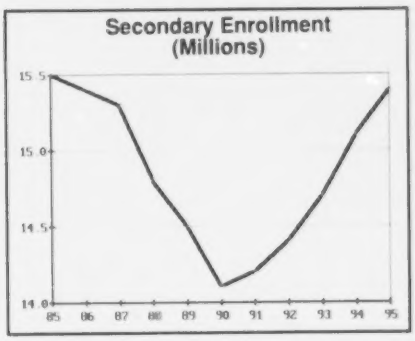
	REVENUE RECEIPTS				CURRENT EXPENDITURES		AVERAGE SALARIES	
	TOTAL (000)	STATE AND LOCAL (000)	PERCENT STATE IS OF STATE AND LOCAL	PERCENT LOCAL IS OF TOTAL	AMOUNT (000)	PER PUPIL IN ENR	INSTRUCTIONAL STAFF	CLASSROOM TEACHERS
	1	2	3	4	5	6	7	8
50 STATES AND D.C	$267,749,793	$248,162,396	49.6	46.7	$239,078,382	$5,442	$38,415	$36,933
ALABAMA	3,145,583	2,789,785	78.2	19.3	3,077,518	4,194	32,587	31,144
ALASKA	1,059,103*	925,904*	72.7*	23.8*	1,064,502*	8,120*	48,929*	47,951
ARIZONA	3,713,546*	3,387,911*	46.2*	49.1*	2,922,515*	3,982*	41,325*	32,090*
ARKANSAS	1,943,643	1,759,128	70.3	26.9	1,692,443	3,795*	29,677	28,409
CALIFORNIA	28,856,813	26,248,861	59.7	36.6	24,594,271	4,606	42,538*	40,667*
COLORADO	3,273,796	3,079,732	50.4	46.7	3,267,129	5,101	35,712	34,571
CONNECTICUT	4,443,893	4,246,183	41.5	55.9	4,138,574	8,147	53,020	51,300
DELAWARE	757,512	692,908	71.4	26.2	703,998	6,591	40,668	39,076
DIST. OF COLUMBIA	622,000	542,000	0.0	87.1	605,000	7,520	42,088	42,959
FLORIDA	12,626,925	11,705,788	54.2	42.5	10,935,064	5,185	33,617*	32,588
GEORGIA	6,864,526	6,281,125	55.2	41.0	5,839,532	4,595	34,507	32,828
HAWAII	1,212,242	1,113,834	97.7	2.1	1,050,281	5,740	37,319	38,518
IDAHO	999,575*	915,689*	66.2*	31.0*	956,070*	3,976*	31,063	29,783
ILLINOIS	11,793,500	10,712,900	35.4	58.7	9,119,441	4,752	42,448	41,041
INDIANA	5,898,233*	5,572,783*	54.9*	42.6*	4,991,783*	5,158*	37,569*	36,516*
IOWA	2,823,736	2,661,545	51.3	45.9	2,563,714	5,139	32,622	31,511
KANSAS	2,591,395	2,449,538	52.5	44.9	2,449,622	5,315	36,709	34,936
KENTUCKY	3,475,343	3,129,778	74.9	22.6	3,228,339	5,007*	34,232	32,257
LOUISIANA	3,768,960	3,300,043	68.0	32.4	3,504,113	4,525	27,629	26,574
MAINE	1,334,550	1,245,790	52.2	44.7	1,283,213	6,048	33,182	31,856
MARYLAND	5,236,173	4,965,173	41.2	55.8	4,913,028	6,212	42,300	40,636
MASSACHUSETTS	6,123,672*	5,761,061*	36.7*	59.5*	5,683,981*	6,383*	48,543*	42,078*
MICHIGAN	11,507,509*	10,828,166*	34.1*	62.0*	10,134,471*	6,240*	48,507*	47,412*
MINNESOTA	5,229,256*	4,963,732*	45.6*	51.7*	4,474,742*	5,413*	38,615	37,412
MISSISSIPPI	1,997,808*	1,661,852*	64.4*	29.6*	1,745,736*	3,469*	27,870	26,910
MISSOURI	4,647,724	4,327,431	39.9	56.0	3,878,740	4,502	32,466	31,217
MONTANA	882,800	801,800	58.8	37.4	836,400	5,091	30,052	28,785
NEBRASKA	1,455,554*	1,394,040*	42.2*	55.4*	1,433,845*	5,018*	32,803*	30,822
NEVADA	1,317,067	1,252,262	35.4	61.4	1,172,639	4,677	36,553	34,836
NEW HAMPSHIRE	1,278,071	1,242,408	8.7	88.8	1,104,335	5,845	39,564*	34,974*
NEW JERSEY	11,539,724	11,054,552	43.3	54.3	10,809,537	9,206	49,196	46,801
NEW MEXICO	1,887,799	1,697,828	73.4	23.9	1,473,090	4,870	28,866*	28,865
NEW YORK	24,769,000	23,394,000	42.3	54.5	22,930,000	8,217	48,300	47,250
NORTH CAROLINA	5,777,128	5,129,128	70.0	26.6	5,434,194	4,739	32,360	31,079
NORTH DAKOTA	578,273*	506,633*	50.1*	43.7*	531,849*	4,459*	26,515	26,327
OHIO	11,215,000	10,509,000	46.3	50.3	9,797,000	5,482	37,867	36,685
OKLAHOMA	2,799,949*	2,596,381*	68.6*	29.2*	2,464,969*	4,042*	28,928	27,971
OREGON	2,970,100	2,756,400	53.6	48.0	2,975,000	5,710	40,100	38,700
PENNSYLVANIA	13,674,911	12,783,626	42.9	53.4	12,297,118	6,909	45,422	44,489
RHODE ISLAND	1,036,981	990,700	42.0	55.4	992,446	6,729	41,464	40,729
SOUTH CAROLINA	3,211,357	2,901,421	51.8	43.5	2,822,978	4,401	31,512	30,341
SOUTH DAKOTA	674,994*	593,739*	31.1*	60.6*	635,834*	4,693*	25,726*	26,017*
TENNESSEE	3,734,744	3,418,043	54.8	41.4	3,643,175	4,208	32,452	31,270
TEXAS	19,930,447	18,135,850	47.3	47.9	18,011,390	4,894	31,444	31,310
UTAH	1,891,899	1,765,287	59.7	37.6	1,617,774	3,431	29,672	28,676
VERMONT	730,378*	692,622*	34.0*	62.8*	695,121*	6,679*	36,681*	36,311*
VIRGINIA	6,038,983	5,713,071*	37.6*	59.0*	5,625,151	5,303	34,587	33,753
WASHINGTON	5,850,453	5,469,888	75.5	22.8	5,225,658	5,563	37,752*	36,120
WEST VIRGINIA	1,894,117	1,739,464	70.4	27.2	1,724,440	5,565	33,051	31,923
WISCONSIN	6,019,048	5,750,613	39.8	57.5	5,446,619	6,358	37,534*	37,349*
WYOMING	644,000	605,000	52.9	44.3	560,000	5,582	32,300	31,300

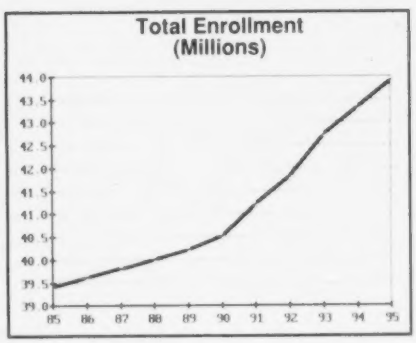
*Data estimated by NEA

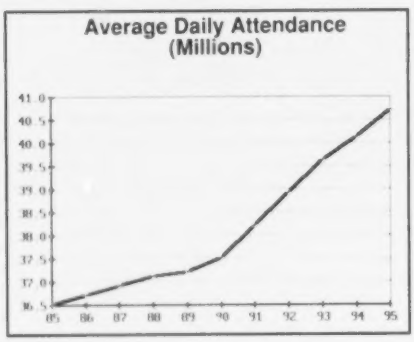
Ten-Year Trends in Public Education Data

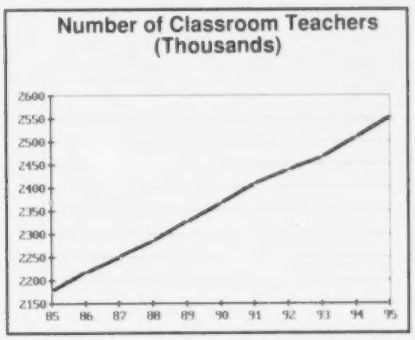


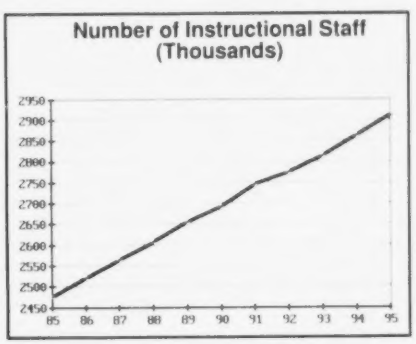


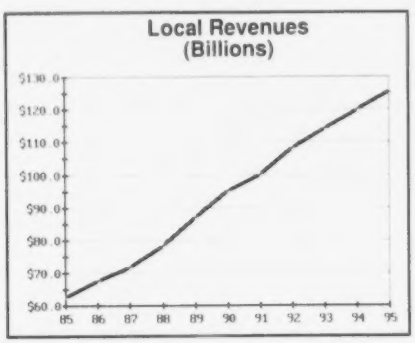


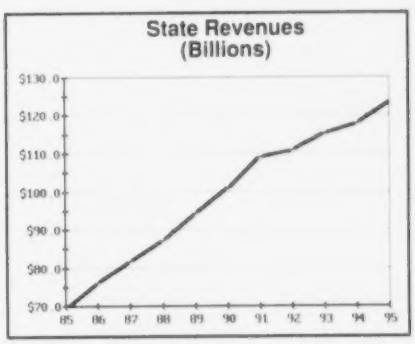


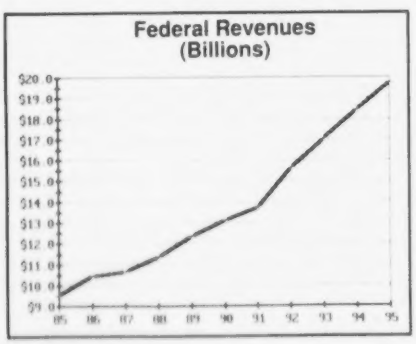


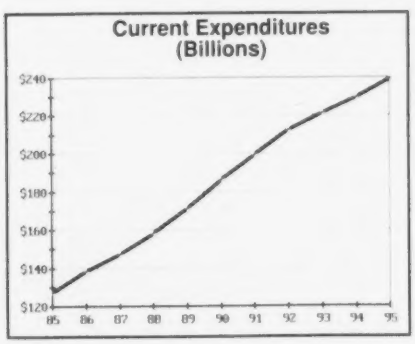


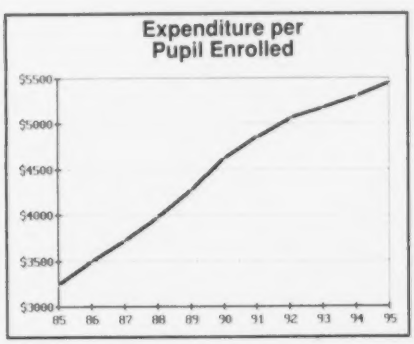












GENERAL ADMINISTRATION

Each state has a state department of education (headed by a chief state school officer) that exercises general control over public elementary and secondary schools. Many states, particularly those with large numbers of small school districts, have intermediate administrative units operating between the state and the local levels. These intermediate units render consultative, advisory, and statistical services, and perform regulatory and inspectional functions. Some operate specialized schools for vocational education, special education, and so on. The local school district is the basic administrative unit for the operation of elementary and secondary schools or for contracting for school services. The governing body of the district is the school board, and the chief administrative officer is the superintendent of schools.

School Districts

Marked diversity is found in the way public schools are organized across the country due to the variety of state legislative provisions for their administration and operation. A school district may itself operate a school system for all or for some of its children (operating school district) or it may pay other districts for these services (nonoperating school district). School districts may range from one-school rural districts to large metropolitan systems serving many thousands of pupils.

The number of school districts has steadily declined, from 127,531 in 1931-32 to an estimated 14,931 in 1994-95. This trend primarily reflects school district consolidation and reorganization to achieve greater efficiency in delivery of public school services. By region, the Great Lakes states have the highest average number of school districts (574) per state in the nation. States leading the nation with respect to the number of school districts are Texas and California, each reporting over 1,000 districts for 1994-95.

The decline in the number of school districts is shown in the following table:

School year	School districts
1984-85	15,812
1985-86	15,739
1986-87	15,740
1987-88	15,714
1988-89	15,649
1989-90	15,552
1990-91	15,439
1991-92	15,360
1992-93	15,212
1993-94	15,052
1994-95	14,931

Of the 14,931 school districts estimated for 1994-95, 14,634 (98.0%) are operating school districts; 297 do not operate their own school facilities but transfer pupils to other districts on a tuition basis. (See Table 1.) The comparison below by region for fall 1994 demonstrates the variation in the organization of school districts and the distribution of enrollment by region. For example, the New England region features 9.7 percent of the nation's operating districts and educates 4.7 percent of the nation's students. By contrast, the Southeast states contain 23.9 percent of total enrollment but educate them in 10.9 percent of the nation's districts. The following chart can be compared with previous editions of *Estimates of School Statistics* to identify shifts in the distribution of enrollment among regions in the United States.

Region	Operating school districts		Estimated fall 1994 enrollment	
	Number	Percent of total	Number	Percent of total
New England	1,450	9.7	2,048,054	4.7
Mideast	1,877	12.6	6,722,904	15.3
Southeast	1,622	10.9	10,506,551	23.9
Great Lakes	2,868	19.2	7,154,717	16.3
Plains	2,705	18.1	3,188,412	7.2
Southwest	1,932	12.9	5,326,544	12.1
Rocky Mountains	858	5.8	1,617,136	3.7
Far West†	1,619	10.8	7,365,149	16.8
Total, 50 states and District of Columbia	14,931	100.0	43,929,467	100.0

†Includes Alaska and Hawaii.

PUPILS

Enrollments, average daily membership, and average daily attendance are basic measurements of pupil participation in public schools. Estimates of fall enrollments by state are shown in Table 2 for 1993-94 and 1994-95. The figures for the 50 states and the District of Columbia on average daily membership, average daily attendance, and the number of high school graduates are shown in Table 3 for 1993-94 and in Table 4 for 1994-95.

Fall Enrollment in Public Schools

Of all the variables featured in this report, enrollment is one being monitored more closely than most. Research literature and media accounts have been advising educators, policymakers, and the public that enrollment increases will continue, and indeed, state education agency figures for 1985-86 signaled the end of an era of enrollment decline and the beginning of an upward trend in public school enrollment for most states. Implications for the demand for public school teachers and other education personnel are obvious, and education expenditure decisions by state-local government will need to accommodate expanding resource demands associated with enrollment growth. This upturn in enrollment is reflected in the estimated data shown below for the United States as a whole:

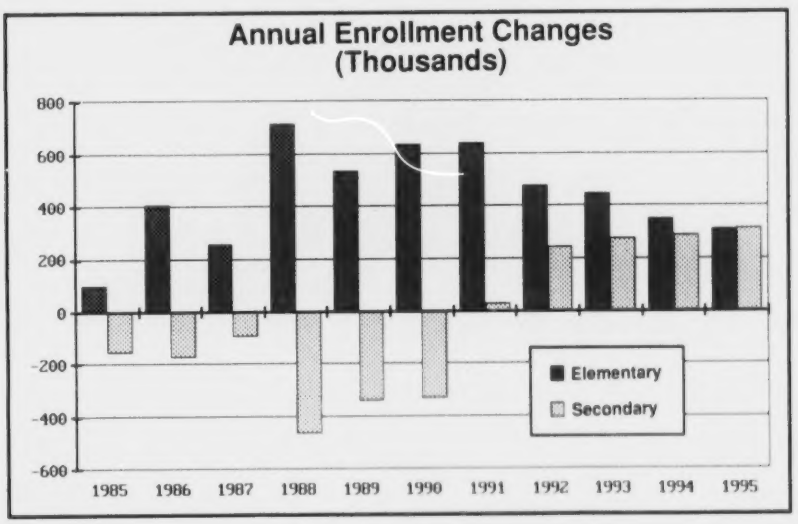
Year	Total fall enrollment	Year	Total fall enrollment
1984-85	39,354,335	1990-91	41,197,947
1985-86	39,595,337	1991-92	41,955,725
1986-87	39,762,728	1992-93	42,660,010
1987-88	40,008,975	1993-94	43,302,585
1988-89	40,207,009	1994-95	43,929,467
1989-90	40,526,990		

Increases in enrollment at the elementary level account for most of the overall rise in pupil participation. The 10-year trend in elementary enrollment below highlights this development, showing increases in public school enrollment beginning in 1984-85:

Year	Elementary enrollment	Year	Elementary enrollment
1984-85	23,830,428	1990-91	26,927,366
1985-86	24,241,482	1991-92	27,432,144
1986-87	24,502,616	1992-93	27,857,929
1987-88	25,215,460	1993-94	28,211,622
1988-89	25,751,684	1994-95	28,523,591
1989-90	26,253,375		

Public school enrollment at the secondary level for the years 1984-85 through 1994-95 is featured below. Enrollment in secondary schools registered its fourth consecutive increase in 1994-95.

Year	Secondary enrollment	Year	Secondary enrollment
1984-85	15,523,907	1990-91	14,270,581
1985-86	15,353,855	1991-92	14,523,581
1986-87	15,260,112	1992-93	14,802,081
1987-88	14,793,515	1993-94	15,090,963
1988-89	14,455,325	1994-95	15,405,876
1989-90	14,273,615		



Average Daily Membership

Average daily membership (ADM) for the school year is obtained by dividing the aggregate days of membership by the number of days in which schools were in session. Pupils are members of a school from the date they are placed on the current roll until they leave permanently. Membership is the total number of pupils belonging, the sum of those present and those absent.

For those states reporting an ADM count, revised estimates for 1993-94 are shown in Table 3 and estimated data for 1994-95 are shown in Table 4.

Average Daily Attendance

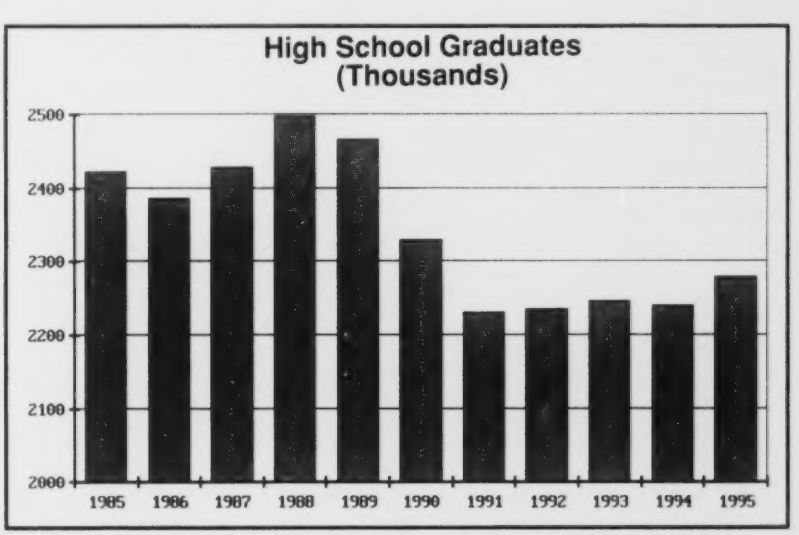
The average daily attendance (ADA) for the school year is the aggregate days pupils were actually present in school divided by the number of days school was actually in session. The figures below show the trend in ADA for the years 1984-85 through 1994-95:

School year	Average daily attendance	Percent change	
		From 1984-85	From previous year
1984-85	36,530,477	...	...
1985-86	36,681,428	0.4	0.4
1986-87	36,904,788	1.0	0.6
1987-88	37,061,580	1.5	0.4
1988-89	37,178,121	1.8	0.3
1989-90	37,572,651	2.9	1.1
1990-91	38,180,663	4.5	1.6
1991-92	38,927,363	6.6	2.0
1992-93	39,604,994	8.4	1.7
1993-94	40,078,788	9.7	1.2
1994-95	40,664,466	11.3	1.5

Column 5 of Tables 3 and 4 shows ADA as a percent of ADM in those states reporting both membership counts. The difference between 100 percent and the percents shown in this column is an indication of average daily absence.

High School Graduates

An estimated 2,280,000 high school pupils will graduate in 1994-95, an increase of 1.8 percent over the revised estimate for graduates in 1993-94. After an overall decline in the number of graduates during the early 1990s, the number of graduates is beginning to increase as a consequence of the baby boom echo. The numbers of public high school graduates since 1984-85 are shown below:



INSTRUCTIONAL STAFF

The instructional staff comprises classroom teachers, principals, supervisors, librarians, guidance and psychological personnel, and related instructional workers. This category often is used to describe the total public school staff involved most directly with pupils and their education. Instructional staff figures are shown in Table 5 for 1993-94 and in Table 6 for 1994-95.

Total Instructional Staff

The total instructional staff in 1994-95 is estimated at 2,910,558. This is an increase of 50,220, or 1.8 percent, over the revised estimate of 2,860,338 staff members in 1993-94. Estimates of the number of classroom teachers, principals, supervisors, and other instructional staff are shown below for the two years:

Instructional staff	1993-94	1994-95
Elementary school classroom teachers	1,517,040	1,543,860
Secondary school classroom teachers	989,889	1,008,301
Total classroom teachers	2,506,929	2,552,161
Nonsupervisory instructional staff	189,057	191,562
Principals and supervisors	164,352	166,835
Total staff	2,860,338	2,910,558

According to estimates for 1994-95, the instructional staff increase of 1.8 percent over the previous year is mostly caused by increases predicted in the number of elementary classroom teachers. The number of total instructional staff since 1984-85 is shown below:

School year	Instructional staff	Percent change	
		From 1984-85	From previous year
1984-85	2,472,585	...	...
1985-86	2,519,085	1.9	1.9
1986-87	2,562,881	3.7	1.7
1987-88	2,604,627	5.3	1.6
1988-89	2,651,864	7.3	1.8
1989-90	2,685,388	8.6	1.3
1990-91	2,745,715	11.0	2.2
1991-92	2,763,388	11.8	0.6
1992-93	2,811,456	13.7	1.7
1993-94	2,860,338	15.7	1.7
1994-95	2,910,558	17.7	1.8

Classroom Teachers

The 10-year trend in the number of elementary and secondary school classroom teachers is featured below, indicating changes over time as local districts respond to supply and demand factors:

School year	Elementary school classroom teachers	Secondary school classroom teachers	Total classroom teachers
1984-85	1,211,693	963,463	2,175,156
1985-86	1,242,463	972,722	2,215,185
1986-87	1,274,252	975,155	2,249,407
1987-88	1,308,043	973,889	2,281,932
1988-89	1,353,515	970,186	2,323,701
1989-90	1,389,620	971,968	2,361,588
1990-91	1,435,469	973,503	2,408,972
1991-92	1,465,744	962,752	2,428,496
1992-93	1,496,383	969,751	2,466,134
1993-94	1,517,040	989,889	2,506,929
1994-95	1,543,860	1,008,301	2,552,161

Elementary school classroom teachers are estimated to total 1,543,860 in 1994-95, a gain of 1.8 percent over the revised estimate of 1,517,040 for 1993-94, increasing steadily in number since 1984-85. The elementary school classroom teaching staff has experienced a net increase of 27.4 percent since 1984-85. Classroom teachers at the secondary level are estimated at 1,008,301, up from the revised estimate of 989,889 for 1993-94. Over the years since 1984-85, the number of secondary school teachers has increased 4.7 percent.

The total number of classroom teachers is estimated to increase by 45,232 for 1994-95 over the revised total of 2,506,929 for 1993-94. This brings the total teaching staff to its highest level ever.

Instructional Staff Salaries

Compensation, specifically salary levels, has become increasingly prominent in current discussions of education reform. Complex issues of attraction and retention of qualified education personnel have brought a focus on the competitiveness of beginning salaries as well as considerations of career earnings potential. To be sure, salary statistics for classroom teachers and other instructional staff will be evaluated more and more, particularly in those states and school districts where adequate numbers of instructional staff will be difficult to secure.

It is important to note the vast differences among staff salaries, which are not apparent in statewide averages. Average salary statistics can hide as much as they reveal at the state level especially, and users of these data must recognize their limitations. Clearly, compensation systems at the district level include far more than just salaries. Unfortunately, it is difficult to quantify and categorize employee benefits—monetary and nonmonetary—which characterize public school employment. Add the fact that

each state is made up of individual school district employers and it is apparent that salary statistics alone should not be the basis for evaluations of state or district compensation.

Also, presentation of average salary figures in the absence of other information about the states and districts to which they pertain says little about the actual "value" of those salaries with regard to the cost of living in those areas. Recognition of the geographic variation in cost-of-living indices helps to explain differences in salary levels from one area of the country to another.

The national average instructional staff salary for 1994-95 is estimated to be $38,415, and the revised estimate for the prior year is $37,383 (Table 7). The gain of $1,032 between 1993-94 and 1994-95 represents an increase of 2.8 percent.

These average salary figures are for the entire instructional staff—classroom teachers, principals, supervisors, and other instructional personnel. In the computation of the national average, each state average is weighted by its number of instructional staff members. The 10-year nationwide trend is shown below:

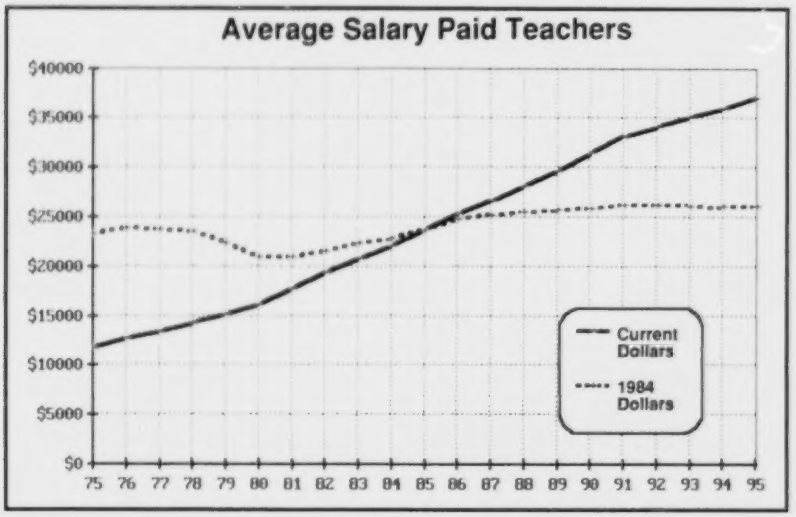
School year	Average annual instructional staff salary	Percent change	
		From 1984-85	From previous year
1984-85	$24,666	. . .	. . .
1985-86	26,362	6.9	6.9
1986-87	27,706	12.3	5.1
1987-88	29,219	18.5	5.5
1988-89	30,850	25.1	5.6
1988-90	32,638	32.3	5.8
1990-91	34,401	39.5	5.4
1991-92	35,552	44.1	3.3
1992-93	36,454	47.8	2.5
1993-94	37,383	51.6	2.5
1994-95	38,415	55.7	2.8

The average salary per member of the instructional staff in 1994-95, estimated at $38,415, is an increase of 55.7 percent in *current dollars* over the average salary of $24,666 reported for 1984-85. Accounting for inflation over the period of 1984-85 to 1994-95 (CPI-U, 1985 = 100.0), the instructional staff salary rose 9.6 percent on average.

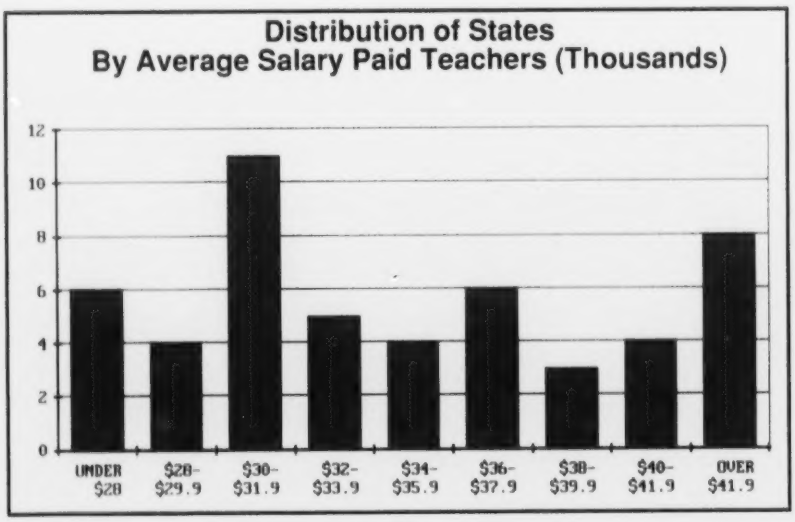
Classroom Teachers' Salaries

The U.S. average classroom teacher salary is estimated to be $36,933 for the 1994-95 school year. This represents an increase of 3.1 percent in current dollars over the revised figure of $35,819 in 1993-94. As with the average instructional staff salary, salary gains in "real" or constant-dollar terms for classroom teachers appear more moderate.

The following graph highlights the differences between the average classroom teacher salary in current versus constant dollars. The current-dollar increases over the years since 1974-75 appear substantial—from $11,641 in 1974-75 to $36,933 estimated for this year—an increase of $25,292 in unadjusted terms. When the effects of price inflation are taken into account, the average teacher salary grows by only $2,707, or 11.6 percent, over the period.



The wide differences among states in average teacher salaries are confirmed in the following distributional graph. Estimated average salaries paid to classroom teachers in 1994-95 vary from a low of $26,017 to a high of $51,300. Average salaries of classroom teachers for the 50 states and the District of Columbia are distributed as follows:



In 1994-95 the salary in the state with the highest average annual salary of classroom teachers is expected to be 97.2 percent higher than that in the state with the lowest salary. The dollar gap has grown from $22,538 in 1984-85 to $25,283 in 1994-95.

Average salary data for elementary and secondary classroom teachers follow in the next table. Differences in salary levels between elementary and secondary teachers are the result of factors that vary from state to state and district to district. It should not be assumed that elementary classroom teachers are paid more or less than secondary classroom teachers (or vice versa) strictly on the basis of what grade level they teach.

Elementary school teachers are expected to earn an average salary of $36,357 in 1994-95, an increase of 3.0 percent over the revised estimate of $35,298 for 1993-94. The average salary for secondary teachers is estimated at $37,764, a 3.0 percent increase over the previous year. Data for public classroom teachers since 1984-85 are as follows:

School year	Average annual classroom teacher salaries		
	Elementary	Secondary	Total
1984-85	$23,200	$24,187	$23,600
1985-86	24,718	25,846	25,199
1986-87	26,057	27,244	26,569
1987-88	27,519	28,798	28,034
1988-89	29,022	30,218	29,564
1989-90	30,832	32,049	31,367
1990-91	32,491	33,897	33,085
1991-92	33,479	34,824	34,063
1992-93	34,337	35,880	35,029
1993-94	35,298	36,671	35,819
1994-95	36,365	37,764	36,933

The percentage increase in classroom teacher salaries over 1984-85 and over the previous year is shown below:

School year	Percent change					
	From 1984-85			From previous year		
	Elementary	Secondary	Total	Elementary	Secondary	Total
1984-85	...	...	...	...	...	...
1985-86	6.5	6.9	6.8	6.5	6.9	6.8
1986-87	12.3	12.6	12.6	5.4	5.4	5.4
1987-88	18.6	19.1	18.8	5.6	5.7	5.5
1988-89	25.1	24.9	25.3	5.5	4.9	5.5
1989-90	32.9	32.5	32.9	6.2	6.1	6.1
1990-91	40.0	40.1	40.2	5.4	5.8	5.5
1991-92	44.3	44.0	44.3	3.0	2.7	3.0
1992-93	48.0	48.3	48.4	2.6	3.0	2.8
1993-94	52.1	51.6	51.8	2.8	2.3	2.3
1994-95	56.7	56.1	56.5	3.0	3.0	3.1

REVENUES

Receipts reported by state agencies for the *Estimates of School Statistics* survey include all funds that become available during the school year. Receipts used for payment of principal and interest on long-term debt and nonrevenue receipts used largely for capital outlay expenditures are included. The figures on expenditures, however, include capital outlay but not payments to amortize debt. Chiefly for this reason, total receipts generally will be in excess of total expenditures.

Total Receipts

Total revenue and nonrevenue receipts for 1994-95 are estimated to be $288,647,346,000, an increase of 4.2 percent over 1993-94 and a 105.1 percent increase over 1984-85. When adjusted for the effects of inflation, total receipts increased an estimated 38.2 percent over the decade.

Revenue Receipts

Displayed below are revenue receipts available for expenditure for current expenses (including non-day-school programs operated by the public schools), capital outlay, and debt service for public schools. Included as revenue receipts are all appropriations from general funds of federal, state, county, and local governments; receipts from taxes levied for school purposes; income from permanent school funds and endowments; and income from leases of school lands and miscellaneous sources (interest on bank deposits, tuition, gifts, school lunch charges, etc.).

For 1994-95, revenue receipts are estimated at $267,749,793,000, an increase of 4.7 percent over the revised figure of $255,769,212,000 reported for 1993-94. From 1984-85 through 1994-95 school revenue receipts increased 89.9 percent in current or unadjusted dollars. Adjusting for inflation in 1984-85 dollars, public school revenues increased 33.6 percent over the decade.

School year	Revenue receipts (in thousands)	Percent change	
		From 1984-85	From previous year
1984-85	$141,012,960	...	...
1985-86	153,806,525	9.1	9.1
1986-87	163,766,877	16.1	6.5
1987-88	176,265,755	25.0	7.6
1988-89	193,234,604	37.0	9.6
1989-90	208,656,367	48.0	8.0
1990-91	223,895,807	58.8	7.3
1991-92	234,923,658	66.6	4.9
1992-93	247,705,571	75.7	5.4
1993-94	255,769,212	81.4	3.3
1994-95	267,749,793	89.9	4.7

State-by-state figures on the sources of school revenue are given in tables 8 and 9, columns 2-4 and 6-8, for the years 1993-94 and 1994-95, respectively. These estimates show an expected $1,164,377,000 increase in federal revenues, an expected increase of $5,439,970,000 in state revenues, and an increase of $5,376,234,000 in local revenues, for a total increase of almost $12 billion in revenue receipts for the year. In percentage terms, contributions by the three levels of government rose by 6.3, 4.6, and 4.5 percent, respectively.

Following are the amounts and percents of revenue receipts from federal, state, and local sources for the years 1984-85 through 1994-95. During this period, the percentage of state receipts has ranged between 46 and 49.8 percent of total revenue receipts, constituting the largest source of public school funds up to 1993-94. State resources, derived primarily from income and sales taxes, have increased by 78.1 percent since 1984-85. Local and intermediate sources of school revenues, coming mostly from property taxation, grew by 100.5 percent.

School year	Revenue receipts (in thousands)					
	Federal		State		Local and other sources	
	Amount	Percent of total	Amount	Percent of total	Amount	Percent of total
1984-85	$ 9,532,780	6.8	$ 69,107,452	49.0	$ 62,372,728	44.2
1985-86	10,350,843	6.7	75,934,598	49.4	67,521,084	43.9
1986-87	10,552,574	6.4	81,542,173	49.8	71,672,130	43.8
1987-88	11,308,297	6.4	86,870,697	49.3	78,086,761	44.3
1988-89	12,342,120	6.4	93,795,992	48.5	87,096,492	45.1
1989-90	13,184,192	6.3	100,787,214	48.3	94,684,961	45.4
1990-91	14,177,612	6.3	108,020,719	48.2	101,697,476	45.4
1991-92	15,703,674	6.7	111,348,496	47.4	107,871,488	45.9
1992-93	17,521,227	7.1	115,854,844	46.8	114,329,500	46.2
1993-94	18,423,020	7.2	117,646,469	46.0	119,699,723	46.8
1994-95	19,587,397	7.3	123,086,439	46.0	125,075,957	46.7

Estimates of School Statistics, 1994-95

Framework for

Developing State Statistical Highlights of

Public Elementary and Secondary Schools

National Education Association — Research Division

Framework for State Statistical Highlights of Public Elementary and Secondary Schools 1993-94 and 1994-95 Estimates

(To obtain the state highlights, fill in the blanks with the appropriate Estimates data referred to by table numbers in parenthesis.)

State: _____

	School Year		Change	
	1994-95	1993-94	Amount	Percent
BASIC ADMINISTRATIVE UNITS (T1)				
Total school districts	--,---	--,---	--	--.-
Operating school districts	--,---	--,---	--	--.-
Nonoperating school districts	---	---	--	--.-
PUPIL ENROLLMENT (T2)				
Fall — Total	--,---,---	--,---,---	--,---	--.-
Elementary	--,---,---	--,---,---	--,---	--.-
Secondary	--,---,---	--,---,---	--,---	--.-
AVERAGE DAILY ATTENDANCE (T3 & 4)	--,---,---	--,---,---	---,---	--.-
AVERAGE DAILY MEMBERSHIP (T3 & 4)	--,---,---	--,---,---	---,---	--.-
NUMBER OF HIGH SCHOOL GRADUATES (T3 & 4)	---,---	---,---	--,---	--.-
INSTRUCTIONAL STAFF (T5 & 6)	---,---	---,---	---,---	--.-
Classroom teachers				
Total	---,---	---,---	---,---	--.-
Elementary school	---,---	---,---	---,---	--.-
Secondary school	---,---	---,---	---,---	--.-
Men teachers	---,---	---,---	---,---	--.-
Women teachers	---,---	---,---	---,---	--.-
Other instructional staff				
Nonsupervisory instructional staff	--,---	--,---	--,---	--.-
Principals and supervisors	--,---	--,---	--,---	--.-

Framework for State Statistical Highlights (cont.)

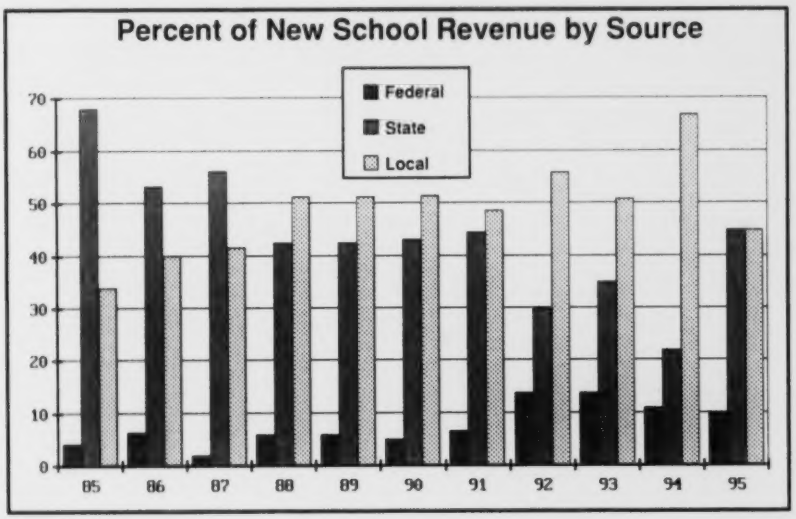
	School Year		Change	
	1994-95	1993-94	Amount	Percent
AVERAGE ANNUAL SALARIES (T7)				
Instructional staff	--,---	--,---	-,---	-.-
All classroom teachers	--,---	--,---	-,---	-.-
Elementary school teachers	--,---	--,---	-,---	-.-
Secondary school teachers	--,---	--,---	-,---	-.-
RECEIPTS (in thousands of dollars) (T8 & 9)				
Total revenue and nonrevenue receipts	--,---,---	--,---,---	-,---,---	-.-
Revenue receipts by source				
Total	--,---,---	--,---,---	-,---,---	-.-
Federal	-,---,---	-,---,---	---,---	-.-
State	--,---,---	--,---,---	-,---,---	-.-
Local, intermediate, & other	--,---,---	--,---,---	---,---	-.-
Nonrevenue receipts	-,---,---	-,---,---	---,---	-.-
EXPENDITURES (in thousands of dollars) (T10 & 11)				
Total expenditures	--,---,---	--,---,---	-,---,---	-.-
Current expenditures for elem. and sec. schools	--,---,---	--,---,---	-,---,---	-.-
Current expenditures for other programs (community services, community colleges, adult education, etc.) when operated by local school districts	-,---,---	-,---,---	---,---	-.-
Capital outlay	-,---,---	-,---,---	---,---	-.-
Interest on school debt	---,---	---,---	--,---	-.-
CURRENT EXPENDITURE FOR ELEMENTARY AND SECONDARY SCHOOLS PER PUPIL (T10 & 11)				
In average daily attendance	-,---	-,---	---	-.-
In fall enrollment	-,---	-,---	---	-.-

Source: Estimates of School Statistics, 1994-95

New Monies

One measure of support for the improvement of education is the amount of new funds made available each year. The graph below displays this characteristic for school years 1984-85 to 1994-95 by level of government.

In 6 of the 11 years included in the graph, local funds have provided over 50 percent of new monies. State funds topped 50 percent in 3 years. Annual variations reflect changing priorities and the fluid nature of the state-local fiscal partnership in school finance. Federal funds, never a significant portion of school revenue, exceeded 10 cents of each dollar increase only 3 times since the 1984-85 school year.



EXPENDITURES

The total expenditures of the public schools, including current expense, capital outlay, and interest, are expected to increase from $260,178,593,000 in 1993-94 to an estimated $271,927,764,000 in 1994-95. The increase of $11.7 billion includes expected expenditures from federal appropriations, rising state appropriations, and increasing local tax revenues. Increased expenditures are estimated for all major categories of expenditure, i.e., current expenditures for elementary and secondary day schools, current expenditures for other programs (community services, community colleges, adult education, etc., when operated by local school districts), capital outlay, and interest on school debt. Repayment of principal on bonded indebtedness is not included.

Total Expenditures

The total amount to be spent during 1994-95 for current expenses, capital outlay, and interest on school debt represents a 4.5 percent increase over comparable expenditures estimated for 1993-94 and a 95.1 percent increase over 1984-85. Adjusting for the effects of price inflation, change in total public school expenditures is estimated at 37.3 percent over the decade.

Total expenditures from 1984-85 to 1994-95 are reported in the following table:

School year	Total expenditures (in thousands)	Percent change	
		From 1984-85	From previous year
1984-85	$139,381,648	. . .	. . .
1985-86	152,187,095	9.2	9.2
1986-87	163,090,550	17.0	7.2
1987-88	175,700,047	26.1	7.7
1988-89	191,378,440	37.3	8.9
1989-90	209,698,211	50.4	9.6
1990-91	227,459,171	63.2	8.5
1991-92	236,750,230	69.9	4.1
1992-93	248,563,557	78.3	5.0
1993-94	260,178,593	86.7	4.7
1994-95	271,927,764	95.1	4.5

Current Expenditures

Current expenditures of elementary and secondary day schools include amounts paid for general control, instructional service, operation, maintenance, fixed charges, and other school services excluding expenditures for state administration. Current expenditures comprise all governmental contributions to the retirement fund and expenditures for school services, including attendance, health services, transportation, and other school services. This figure does not include payments for capital outlay and interest on school debt or amounts spent for community colleges, community services, and services to nonpublic school students.

Current expenditures are expected to increase from $229,129,135,000 in 1993-94 to $239,078,382,000 in 1994-95, a 4.3 percent increase in current-dollar terms. Adjusted for inflation, current expenditures of public schools grew by 32.2 percent since 1984-85. The following figures show the current expenditures for the United States over the last decade:

School year	Current expenditures (in thousands)	Percent change	
		From 1984-85	From previous year
1984-85	$127,229,869	. . .	. . .
1985-86	138,066,540	8.5	8.5
1986-87	147,475,730	15.9	6.8
1987-88	158,500,892	24.6	7.5
1988-89	171,527,374	34.8	8.2
1989-90	186,582,625	46.7	8.8
1990-91	200,910,979	57.9	7.7
1991-92	208,351,515	63.8	3.7
1992-93	218,943,959	72.1	5.1
1993-94	229,129,135	80.1	4.7
1994-95	239,078,382	87.9	4.3

Current Expenditure per Pupil in ENR

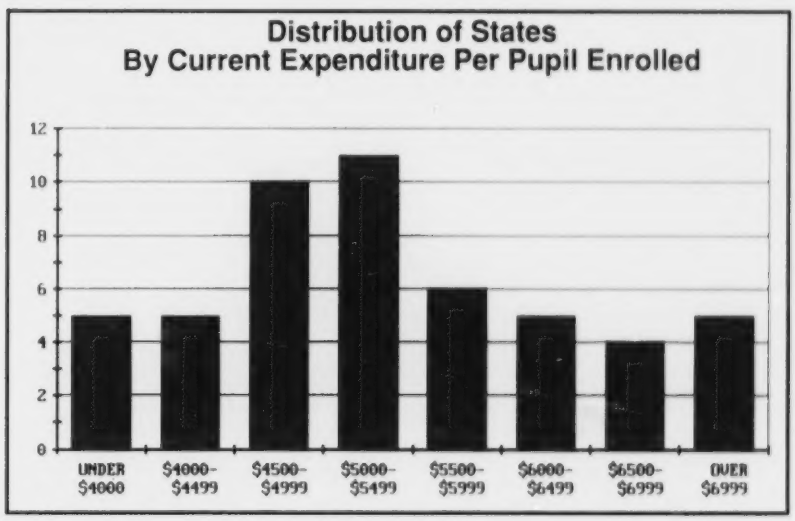
Fall enrollment (ENR) has replaced average daily attendance (ADA) as the preferred student count in the computation of current expenditure per pupil. ENR is recommended as the best divisor because of its standardized definition and therefore its usefulness in interstate comparisons. State-by-state calculations based upon both ENR and ADA counts may be found in Tables 10 and 11. Use of these statewide figures should be supplemented by the readers' own knowledge of factors particular to their state or locality that would affect spending levels.

The estimated average expenditure per pupil in ENR for 1994-95 is $5,442, an increase of $151 over the revised figure of $5,291 for 1993-94. Over the last decade, the average per pupil expenditure rose by $596, or 18.4 percent, after inflation.

The following table shows the average cost per pupil in ENR (in current dollars) for each year since 1984-85 and the percent increases in cost per pupil in ENR:

School year	Expenditure per pupil in ENR	Percent change	
		From 1984-85	From previous year
1984-85	$3,233	0.0	0.0
1985-86	3,487	7.9	7.9
1986-87	3,709	14.7	6.4
1987-88	3,962	22.5	6.8
1988-89	4,266	32.0	7.7
1989-90	4,604	42.4	7.9
1990-91	4,877	50.9	5.9
1991-92	4,966	53.6	1.8
1992-93	5,132	58.7	3.3
1993-94	5,291	63.7	3.1
1994-95	5,442	68.3	2.9

Variations among the states in average expenditures per pupil in ENR are wide. The statewide estimates for 1994-95 vary from a low of $3,431 to a high of $9,206, a difference of $5,775. Estimated expenditures per pupil in ENR for the 50 states and the District of Columbia are distributed as shown in the following chart:

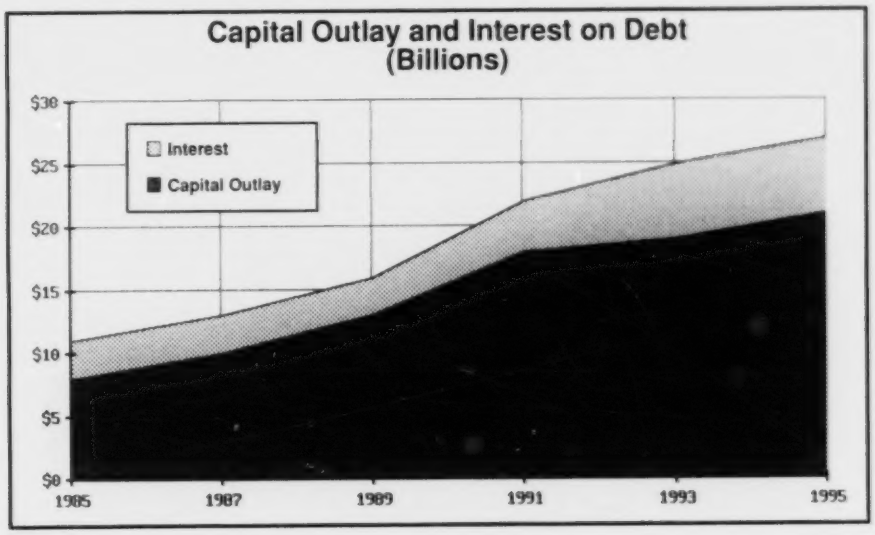


Capital Outlay

Total expenditures for capital outlay are estimated at $20,776,571,000 for 1994-95, an increase of $1,166,383,000 over the 1993-94 level. The chart below shows the variability in spending for this function resulting from changes in school district needs for capital outlay over the last 10 years.

Interest on School Debt

For the school year 1993-94 total expenditures for interest on debt were estimated at $5,775,202,000. For the school year 1994-95 these expenditures grew to $6,139,400,000, an increase of 6.3 percent. The trend from 1984-85 to 1994-95 is shown below:



STATE NOTES AND STATE-BY-STATE DATA TABLES

The National Education Association seeks to obtain from each state department of education a consistent set of data for each category of statistics shown in this publication as soon as possible after the start of the school year. For this reason the instruction booklet provided each state agency follows the definitions and instructions used to collect similar data by the National Center for Education Statistics. Indeed, definitions and instructions are intended to be consistent with those of the National Center for Education Statistics to ease the state agency's burden of collecting and reporting the data to two different organizations.

The NEA recognizes that each state department has its own system of accounting and reporting for state executive and legislative branch purposes. Thus, it is not always possible to obtain completely comparable data for every state. For this reason NEA allows each state department to include any clarifying information the department believes is necessary for the proper interpretation of data it supplies. State education departments have provided the following clarifying and explanatory information.

ALASKA: Number of classroom teachers and average salary for all teachers provided by NEA-Alaska.

CALIFORNIA: The California Legislature determines the amount of property taxes which will be used to fund schools. Local school boards do not have any authority to raise revenue for the district's instructional programs.

COLORADO: Revenues and expenditures contain financial data collected from Colorado's school districts based on a calendar year reporting period.

GEORGIA: Figures in this report reflect K-8 as elementary and 9-12 as secondary. Prior to 1993-94 these figures reflected K-7 as elementary and 8-12 as secondary.

The increase reflects an increased emphasis on prekindergarten education as well as normal growth.

From 1993-94 to 1994-95 there was statewide a salary increase of 5 percent for teachers and administrators. The number of teachers and administrators moving up on the state salary schedule brings the increase to 6.89 percent. This 6.89 percent increase brings the estimated average teacher salary for 1994-95 to $32,828.

HAWAII: Average teacher salary is lower due to retirement of teachers in the higher salary ranges and hiring new teachers starting in lower salary ranges. This does not reflect, therefore, that the typical teacher had a pay increase of 3.3 percent in January.

IOWA: Due to a change in the definition of funds, revenues for 1993-94 include funds that were not reported before.

KANSAS: The Kansas State Board of Education includes three separate forms of compensation in its average teacher salary: teaching salary, any supplemental salary, and fringe benefits.

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Reapportionment of elementary and secondary teachers due to the handling of accreditation of middle schools has resulted in a reduction in elementary teachers and an increase in secondary teachers for 1993-94.

LOUISIANA: Other nonsupervisory instructional staff includes part-time teachers.

MARYLAND: Number of classroom teachers and average salaries for teachers and instructional staff do not include substitutes since teachers for whom substitutes are hired do not have a reduction of the negotiated salary nor are they counted as less than full time.

MICHIGAN: The average salary of teachers is not a weighted average. The average salary is determined by taking the total salaries for all full-time K-12 instructional professional staff and dividing it by the number of full-time K-12 staff.

The Michigan Department of Education (MDE) does not collect elementary and secondary salaries, nor teacher counts based on gender for full-time equivalents. Data are estimates.

Average salary of all classroom teachers for 1993-94 was provided by the Michigan Education Association.

MDE does not collect aggregate daily totals on attendance. The Michigan law specifies a calculation to determine average daily attendance based on enrollment multiplied by a factor of 92.

MINNESOTA: Short-term debt is included in total current expenditure figure.

MONTANA: In 1992-93 Montana required districts to reduce the amount of funding held in reserve. Because districts were using fund reserves in 1993-94 and 1994-95, total expenditures far exceed the yearly revenues in those years.

NEVADA: Average reported salaries DO NOT include a 9.11 percent pickup of employees' retirement contributions by local school districts. Average teachers salary for 1994-95 with pickup is $38,009.

OREGON: Where applicable, salary includes contract amount plus 6 percent pickup by employer portion of retirement contribution.

Instructional staff number includes Regional Service District staff.

SOUTH CAROLINA: Number of school districts includes two special districts established by the General Assembly.

ADA and ADM figures include kindergarten students reported at half count.

SOUTH DAKOTA: Student enrollment numbers are not consistent with Common Core Data (CCD) nonfiscal data collections of the National Center for Education Statistics. CCD requires submission of all PUBLICLY funded districts, which in the case of South Dakota would include Bureau of Indian Affairs schools and state schools (school for the deaf, visually handicapped, etc.).

TENNESSEE: Salary note provided by the Tennessee Education Association (TEA): The Department of Education figures for the Tennessee average salaries include only the impact of state-mandated salary increases, but TEA's examination of the impact of local salary increases shows that the statewide salary averages increased by an average 1 percent more as a result of local increases.

VERMONT: Expenditures for food services ARE included in current expenditures.

Students who are tuitioned to independent schools at public expense are NOT included in the student enrollment count, nor are the expenditures associated with those students included in current expenditures.

WASHINGTON: The interest on school debt does not include capital projects fund.

Associated Student Body Fund revenues and expenditures are excluded from this report. Federal food reimbursements are not deducted from food service expenditures.

Data collection methodology was modified beginning in 1994-95. Salaries are calculated to include supplemental pay for a variety of additional duties, which could add up to $1,610 to the average classroom teacher salary (for a total of $37,730) if teachers fulfill all responsibilities to earn such supplemental pay.

TABLE 1.--ESTIMATED NUMBER OF SCHOOL DISTRICTS --
PUBLIC ELEMENTARY AND SECONDARY SCHOOLS, 1993-94 (REVISED) AND 1994-95

REGION AND STATE	1993-94 (REVISED) BASIC ADMINISTRATIVE UNITS			1994-95 BASIC ADMINISTRATIVE UNITS		
	TOTAL SCHOOL DISTRICTS	OPERATING SCHOOL DISTRICTS	NONOPERATING SCHOOL DISTRICTS	TOTAL SCHOOL DISTRICTS	OPERATING SCHOOL DISTRICTS	NONOPERATING SCHOOL DISTRICTS
1	2	3	4	5	6	7
50 STATES AND D.C.	15,052	14,759	293	14,931	14,634	297
NEW ENGLAND	1,449	1,237	212	1,450	1,233	217
CONNECTICUT	176	166	10	176	166	10
MAINE	284	231	53	284	231	53
MASSACHUSETTS	437	346	91	438	342	96
NEW HAMPSHIRE	176	162	14	176	162	14
RHODE ISLAND	36	36	0	36	36	0
VERMONT	340	296	44	340	296	44
MIDEAST	1,881	1,853	28	1,877	1,849	28
DELAWARE	19	19	0	19	19	0
DIST. OF COLUMBIA	1	1	0	1	1	0
MARYLAND	24	24	0	24	24	0
NEW JERSEY	621	595	26	620	594	26
NEW YORK	715	714	1	712	711	1
PENNSYLVANIA	501	500	1	501	500	1
SOUTHEAST	1,627	1,626	1	1,622	1,621	1
ALABAMA	128	128	0	128	128	0
ARKANSAS	315	315	0	312	312	0
FLORIDA	67	67	0	67	67	0
GEORGIA	181	181	0	180	180	0
KENTUCKY	176	176	0	176	176	0
LOUISIANA	66	66	0	66	66	0
MISSISSIPPI	149	149	0	149	149	0
NORTH CAROLINA	120	120	0	119	119	0
SOUTH CAROLINA	93	93	0	93	93	0
TENNESSEE	140	139	1	140	139	1
VIRGINIA	137	137	0	137	137	0
WEST VIRGINIA	55	55	0	55	55	0
GREAT LAKES	2,878	2,873	5	2,868	2,863	5
ILLINOIS	929	927	2	920	918	2
INDIANA	296	294	2	296	294	2
MICHIGAN	614	614	0	613	613	0
OHIO	612	611	1	612	611	1
WISCONSIN	427	427	0	427	427	0
PLAINS	2,760	2,728	32	2,705	2,675	30
IOWA	397	397	0	390	390	0
KANSAS	304	304	0	304	304	0
MINNESOTA	394	392	2	381	379	2
MISSOURI	535	535	0	530	530	0
NEBRASKA	692	676	16	680	662	18
NORTH DAKOTA	260	251	9	248	238	5
SOUTH DAKOTA	178	173	5	177	172	5
SOUTHWEST	1,936	1,935	1	1,932	1,931	1
ARIZONA	223	222	1	223	222	1
NEW MEXICO	88	88	0	89	89	0
OKLAHOMA	579	579	0	576	576	0
TEXAS	1,046	1,046	0	1,044	1,044	0
ROCKY MOUNTAINS	873	865	8	858	848	10
COLORADO	176	176	0	176	176	0
IDAHO	113	113	0	112	112	0
MONTANA	495	487	8	481	471	10
UTAH	40	40	0	40	40	0
WYOMING	49	49	0	49	49	0
FAR WEST	1,648	1,642	6	1,619	1,614	5
ALASKA	54	54	0	54	54	0
CALIFORNIA	1,003	1,003	0	1,001	1,001	0
HAWAII	1	1	0	1	1	0
NEVADA	17	17	0	17	17	0
OREGON	277	271	6	250	245	5
WASHINGTON	296	296	0	296	296	0

*Data estimated by NEA.

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TABLE 2.--ESTIMATED FALL ENROLLMENT IN PUBLIC ELEMENTARY AND SECONDARY DAY SCHOOLS
1993-94 (REVISED) AND 1994-95

REGION AND STATE	1993-94 (REVISED) FALL ENROLLMENT ELEMENTARY	SECONDARY	TOTAL	1994-95 FALL ENROLLMENT ELEMENTARY	SECONDARY	TOTAL
1	2	3	4	5	6	7
50 STATES AND D.C.	28,211,622	15,090,963	43,302,585	28,523,591	15,405,876	43,929,467
NEW ENGLAND	1,435,094	582,142	2,017,236	1,463,144	584,910	2,048,054
CONNECTICUT	363,281	134,047	497,328	371,895	136,092	507,987
MAINE	156,077	56,168	212,245	156,077	56,105	212,182
MASSACHUSETTS	643,652	234,074	877,726	657,066*	233,354*	890,420*
NEW HAMPSHIRE	125,341	60,019	185,360	129,082	59,848	188,930
RHODE ISLAND	87,104	57,828	144,932	88,641	58,849	147,490
VERMONT	59,639	40,006	99,645	60,383*	40,662*	101,045*
MIDEAST	3,875,636	2,708,935	6,584,571	3,951,905	2,770,999	6,722,904
DELAWARE	59,614	45,933	105,547	59,468	47,345	106,813
DIST. OF COLUMBIA	50,397	30,281	80,678	51,035	29,415	80,450
MARYLAND	455,052	316,325	771,377	463,249	327,686	790,935
NEW JERSEY	811,460	340,150	1,151,610	828,873	345,343	1,174,216
NEW YORK	1,530,648	1,200,629	2,731,277	1,566,000	1,224,700	2,790,700
PENNSYLVANIA	968,465	775,617	1,744,082	983,280	796,510	1,779,790
SOUTHEAST	6,895,339	3,464,798	10,360,137	6,961,130	3,545,421	10,506,551
ALABAMA	403,102	325,431	728,533	404,715	329,021	733,736
ARKANSAS	242,840	200,183	443,023	242,566*	203,458*	446,024*
FLORIDA	1,209,176	832,538	2,041,714	1,246,026	862,942	2,108,968
GEORGIA	910,425	324,879	1,235,304	934,650	336,298	1,270,948
KENTUCKY	465,854	192,634	658,488	439,336*	205,390*	644,726*
LOUISIANA	579,689	194,093	773,782	573,109	201,306	774,415
MISSISSIPPI	317,072	186,302	503,374	321,317	181,984	503,301
NORTH CAROLINA	819,214	304,422	1,123,636	837,952	308,687	1,146,639
SOUTH CAROLINA	459,301	176,745	636,046	461,506	179,865	641,371
TENNESSEE	620,473	236,542	857,015	625,964	239,765	865,729
VIRGINIA	677,831	367,641	1,045,472	684,121	376,685	1,060,806
WEST VIRGINIA	190,362	123,388	313,750	189,868	120,020	309,888
GREAT LAKES	4,825,147	2,303,102	7,128,249	4,833,479	2,321,238	7,154,717
ILLINOIS	1,355,890	537,187	1,893,077	1,370,903	548,322	1,919,225
INDIANA	522,913	441,522	964,435	520,375*	447,364*	967,739*
MICHIGAN	1,168,441	444,333	1,612,774	1,179,974*	444,069*	1,624,043*
OHIO	1,182,186	631,776	1,813,962	1,157,574	629,475	1,787,049
WISCONSIN	595,717	248,284	844,001	604,653	252,008	856,661
PLAINS	1,992,079	1,164,499	3,156,578	1,994,861	1,193,551	3,188,412
IOWA	268,591	229,334	497,925	265,396	233,441	498,837
KANSAS	310,749	146,995	457,744	312,955	147,950	460,905
MINNESOTA	449,333	360,424	809,757	451,600	375,000	826,600
MISSOURI	610,898	241,884	852,782	614,169	247,363	861,532
NEBRASKA	170,816	113,172	283,988	170,822	114,934	285,756
NORTH DAKOTA	84,120	34,995	119,115	83,419	35,869	119,288
SOUTH DAKOTA	97,572	37,695	135,267	96,500	38,994	135,494
SOUTHWEST	3,170,408	2,048,753	5,219,161	3,223,015	2,103,529	5,326,544
ARIZONA	525,294	183,967	709,261	543,024*	190,936*	733,960*
NEW MEXICO	171,304	128,039	299,343	171,775	130,738	302,513
OKLAHOMA	346,000	258,100	604,100	344,800	265,000	609,800
TEXAS	2,127,810	1,478,647	3,606,457	2,163,416	1,516,855	3,680,271
ROCKY MOUNTAINS	989,073	605,357	1,594,430	992,366	624,770	1,617,136
COLORADO	362,251	262,811	625,062	368,543	271,979	640,522
IDAHO	128,339	108,435	236,774	129,031	111,417	240,448
MONTANA	116,650	46,370	163,020	116,604	47,691	164,295
UTAH	326,946	141,729	468,675	324,687	146,870	471,557
WYOMING	54,887	46,012	100,899	53,501	46,813	100,314
FAR WEST	5,028,846	2,213,377	7,242,223	5,103,691	2,261,458	7,365,149
ALASKA	93,601	32,347	125,948	97,629*	33,468*	131,097*
CALIFORNIA	3,837,849	1,429,428	5,267,277	3,892,000	1,448,000	5,340,000
HAWAII	104,227	75,649	179,876	105,405	77,567	182,972
NEVADA	138,479	97,321	235,800	146,624	104,123	250,747
OREGON	338,038	177,736	515,774	341,600	179,400	521,000
WASHINGTON	516,652	400,896	917,548	520,433	418,900	939,333

*Data estimated by NEA

TABLE 3. --ESTIMATED AVERAGE DAILY MEMBERSHIP AND AVERAGE DAILY ATTENDANCE IN PUBLIC ELEMENTARY AND SECONDARY DAY SCHOOLS AND NUMBER OF PUBLIC HIGH SCHOOL GRADUATES, 1993-94 (REVISED)

REGION AND STATE	AVERAGE DAILY MEMBERSHIP	AVERAGE DAILY ATTENDANCE	PERCENT ADA IS OF: FALL ENROLLMENT	PERCENT ADA IS OF: AVERAGE DAILY MEMBERSHIP	NUMBER OF PUBLIC HIGH SCHOOL GRADUATES
1	2	3	4	5	6
50 STATES AND D.C.	NA	40,078,788	92.6	NA	2,240,732
NEW ENGLAND	2,006,485	1,878,473	93.1	93.6	110,612
CONNECTICUT	498,000	471,500	94.8	94.7	26,650
MAINE	210,942	199,146	93.8	94.4	13,070
MASSACHUSETTS	874,021	808,503	92.1	92.5	48,295
NEW HAMPSHIRE	178,242	169,617	91.5	95.2	10,009
RHODE ISLAND	145,650	135,062	93.2	92.7	7,458
VERMONT	99,630	94,645	95.0	95.0	5,130*
MIDEAST	6,466,445	5,967,196	90.6	92.3	348,656
DELAWARE	104,460	97,247	92.1	93.1	5,230
DIST. OF COLUMBIA	78,340	70,079	86.9	89.5	3,207
MARYLAND	761,500	713,073	92.4	93.6	39,184
NEW JERSEY	1,146,945	1,071,597	93.1	93.4	66,125
NEW YORK	2,649,200	2,413,200	88.4	91.1	133,200
PENNSYLVANIA	1,726,000	1,602,000	91.9	92.8	101,760
SOUTHEAST	10,218,592	9,594,914	92.6	93.9	514,429
ALABAMA	722,964	684,414	93.9	94.7	34,900
ARKANSAS	431,987*	410,228*	92.6*	95.0*	24,550*
FLORIDA	2,015,926	1,873,199	91.7	92.9	90,018
GEORGIA	1,221,226	1,148,319	93.0	94.0	58,315
KENTUCKY	632,807	577,499	87.7	91.3	37,100
LOUISIANA	780,126	728,574	94.2	93.4	34,510
MISSISSIPPI	497,043	471,367	93.6	94.8	25,212
NORTH CAROLINA	1,108,625	1,051,295	93.6	94.8	57,495
SOUTH CAROLINA	609,005	584,145	91.8	95.9	32,400
TENNESSEE	851,899	797,017	93.0	93.6	44,166
VIRGINIA	1,036,795	978,144	93.6	94.3	57,427
WEST VIRGINIA	310,189	290,710	92.7	93.7	20,336
GREAT LAKES	NA	6,496,416	91.1	NA	398,311
ILLINOIS	1,836,977	1,709,915	90.3	93.1	102,126
INDIANA	927,338	883,838	91.6	95.3	55,907
MICHIGAN	NA	1,483,752	92.0	NA	82,551*
OHIO	1,764,657	1,657,200	91.4	93.9	107,700
WISCONSIN	801,801	761,711	90.3	95.0	50,027
PLAINS	NA	2,916,670	92.4	NA	183,740
IOWA	490,693	467,402	93.9	95.3	30,422
KANSAS	438,750	412,860	90.2	94.1	25,190
MINNESOTA	800,154	752,145	92.9	94.0	48,578
MISSOURI	NA	777,096	91.1	NA	46,542
NEBRASKA	27,960	265,474	93.5	949.5	17,237
NORTH DAKOTA	118,782	114,394	96.0	96.3	7,522
SOUTH DAKOTA	133,303	127,299	94.1	95.5	8,249
SOUTHWEST	NA	4,731,571	90.7	NA	237,736
ARIZONA	701,682	659,204	92.9	93.9	31,957
NEW MEXICO	299,343	269,409	90.0	90.0	14,892
OKLAHOMA	600,500	565,000	93.5	94.1	30,800
TEXAS	NA	3,237,958	89.8	NA	160,087
ROCKY MOUNTAINS	NA	1,485,098	93.1	NA	89,714
COLORADO	NA	579,682	92.7	NA	33,000
IDAHO	NA	223,489	94.4	NA	13,410
MONTANA	156,375	147,742	90.6	94.5	9,601
UTAH	464,525	439,534	93.8	94.6	27,706
WYOMING	99,996	94,651	93.8	94.7	5,997
FAR WEST	NA	7,008,450	96.8	NA	357,534
ALASKA	121,396	105,961*	84.1*	87.3*	5,762
CALIFORNIA	NA	5,188,633	98.5	NA	258,000
HAWAII	181,212	169,140	94.0	93.3	9,870
NEVADA	235,186	217,462	92.2	92.5	9,485
OREGON	509,300	472,800	91.7	92.8	26,534
WASHINGTON	911,904	854,454	93.1	93.7	47,883

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*Data estimated by NEA.
NA — Not Available
NOTE: California ADA count includes excused absences.

TABLE 4.--ESTIMATED AVERAGE DAILY MEMBERSHIP AND AVERAGE DAILY ATTENDANCE IN PUBLIC ELEMENTARY AND SECONDARY DAY SCHOOLS AND NUMBER OF PUBLIC HIGH SCHOOL GRADUATES, 1994-95

REGION AND STATE	AVERAGE DAILY MEMBERSHIP	AVERAGE DAILY ATTENDANCE	PERCENT ADA IS OF: FALL ENROLLMENT	PERCENT ADA IS OF: AVERAGE DAILY MEMBERSHIP	NUMBER OF PUBLIC HIGH SCHOOL GRADUATES
1	2	3	4	5	6
50 STATES AND D.C.	NA	40,664,466	92.4	NA	2,289,091
NEW ENGLAND	2,038,280	1,906,373	93.1	93.5	110,862
CONNECTICUT	508,700	481,000	94.7	94.6	26,950
MAINE	212,322	201,583	95.0	94.9	11,019
MASSACHUSETTS	887,645*	818,981*	92.0*	92.3*	48,191*
NEW HAMPSHIRE	181,211	172,734	91.4	95.3	9,759
RHODE ISLAND	146,266*	135,062*	91.6*	92.3*	7,770
VERMONT	102,136*	97,013*	96.0*	95.0*	5,174*
MIDEAST	6,592,595	6,083,194	90.5	92.3	358,462
DELAWARE	105,852	98,518	92.2	93.1	5,214
DIST. OF COLUMBIA	78,036	69,686	86.6	89.3	5,106
MARYLAND	780,807	731,153	92.4	93.6	41,500
NEW JERSEY	1,170,000	1,093,137	93.1	93.4	65,912
NEW YORK	2,706,900	2,465,700	88.4	91.1	135,500
PENNSYLVANIA	1,751,000	1,625,000	91.9	92.8	107,230
SOUTHEAST	10,335,523	9,711,214	92.4	94.0	521,100
ALABAMA	728,749	690,263	94.1	94.7	37,378
ARKANSAS	436,032*	412,139*	92.4*	94.5*	24,558*
FLORIDA	2,076,870	1,924,155	91.2	92.7	90,918*
GEORGIA	1,247,987	1,173,482	92.3	94.0	57,778
KENTUCKY	614,075*	575,353	89.2*	93.7*	37,181*
LOUISIANA	767,050	710,241	91.7	92.6	38,598
MISSISSIPPI	499,738*	472,181*	93.8*	94.5*	22,806
NORTH CAROLINA	1,130,886	1,072,817	93.6	94.9	59,705
SOUTH CAROLINA	617,875	597,284	93.1	96.7	33,900
TENNESSEE	857,505	803,397	92.8	93.7	45,388
VIRGINIA	1,052,405*	993,172*	93.6*	94.4*	60,592
WEST VIRGINIA	306,851	286,730	92.5	93.4	20,800
GREAT LAKES	NA	6,552,533	91.6	NA	403,206
ILLINOIS	1,861,649	1,733,061	90.8	93.1	105,829
INDIANA	931,430*	888,490*	91.8*	95.4*	55,536*
MICHIGAN	NA	1,494,120*	92.0*	NA	83,400*
OHIO	1,766,500	1,657,300	92.7	93.8	110,070
WISCONSIN	813,828	779,562	91.0	95.8	48,371
PLAINS	NA	2,948,781	92.5	NA	189,631
IOWA	494,619	471,141	94.4	95.3	32,152
KANSAS	445,678	415,654	90.2	93.3	25,760
MINNESOTA	817,100	772,160	93.4	94.5	50,900
MISSOURI	NA	775,378	90.0	NA	46,932
NEBRASKA	283,714*	270,435*	94.6*	95.3*	17,828
NORTH DAKOTA	118,839*	114,722*	96.2*	96.5*	7,765
SOUTH DAKOTA	135,057*	129,291*	95.4*	95.7*	8,294*
SOUTHWEST	NA	4,801,391	90.1	NA	240,934
ARIZONA	723,994*	679,092*	92.5*	93.8*	32,169*
NEW MEXICO	302,513	272,262	90.0	90.0	14,880*
OKLAHOMA	606,000	570,200	93.5	94.1	31,500
TEXAS	NA	3,279,837	89.1	NA	162,385
ROCKY MOUNTAINS	NA	1,509,496	93.3	NA	92,505
COLORADO	NA	594,019	92.7	NA	33,464*
IDAHO	NA	226,198*	94.1*	NA	13,797*
MONTANA	159,366	148,851	90.6	93.4	9,970
UTAH	471,500	446,133	94.6	94.6	29,177
WYOMING	99,311	94,295	94.0	94.9	6,137
FAR WEST	NA	7,191,484	97.1	NA	363,331
ALASKA	125,814*	107,156*	81.7*	85.2*	5,812*
CALIFORNIA	NA	5,292,714	99.1	NA	262,000
HAWAII	181,782*	170,976*	93.4*	94.1*	9,192*
NEVADA	249,600*	226,820*	90.9*	92.4*	9,521*
OREGON	514,500	477,600	91.7	92.8	27,000
WASHINGTON	935,131	876,218	93.3	93.7	50,006

*Data estimated by NEA.
NA — Not Available
NOTE: California ADA count includes excused absences.

TABLE 5. --ESTIMATED NUMBER OF INSTRUCTIONAL STAFF MEMBERS IN PUBLIC ELEMENTARY AND SECONDARY DAY SCHOOLS, BY TYPE OF POSITION, 1993-94 (REVISED)

REGION AND STATE	CLASSROOM TEACHERS						TOTAL CLASSROOM TEACHERS	OTHER NON-SUPERVISORY INSTRUCTIONAL STAFF	PRINCIPALS AND SUPERVISORS	TOTAL INSTRUCTIONAL STAFF
	ELEMENTARY SCHOOL			SECONDARY SCHOOL						
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL				
1	2	3	4	5	6	7	8	9	10	11
50 STATES AND D.C..	225,772	1,291,268	1,517,040	447,022	542,867	989,889	2,506,929	189,057	164,352	2,860,338
NEW ENGLAND.....	13,130	63,886	77,016	31,828	29,096	60,924	137,940	13,226	8,822	159,988
CONNECTICUT.....	4,817	19,920	24,737	5,054	4,921	9,975	34,712	3,392	2,254	40,358
MAINE.....	1,743	7,627	9,370	2,895	2,825	5,720	15,090	1,497	1,390	17,977
MASSACHUSETTS....	3,965	21,355	25,320	18,336	15,237	33,573	58,893	5,456	3,465	67,814
NEW HAMPSHIRE....	1,350	6,708	8,058	1,818	2,095	3,913	11,971	1,467	606	14,044
RHODE ISLAND.....	665	4,652	5,317	2,091	2,509	4,600	9,917	665	472	11,054
VERMONT.....	590*	3,624*	4,214	1,634*	1,509*	3,143	7,357	749	635	8,741
MIDEAST.....	35,074	197,096	232,170	92,301	106,898	199,199	431,369	42,440	32,819	506,628
DELAWARE.....	316	2,943	3,259	1,370	1,752	3,122	6,381	409	370	7,160
DIST. OF COLUMBIA	538	3,416	3,954	864	1,632	2,496	6,450	2,162	448	9,060
MARYLAND.....	3,245	21,772	25,017	7,326	11,826	19,152	44,169	3,850	3,340	51,359
NEW JERSEY.....	9,129	44,852	53,981	13,413	17,174	30,587	84,568	13,152	8,082	105,802
NEW YORK.....	11,700	82,300	94,000	44,600	49,900	94,500	188,500	10,100	15,300	213,900
PENNSYLVANIA.....	10,146	41,813	51,959	24,728	24,614	49,342	101,301	12,767	5,279	119,347
SOUTHEAST.....	35,972	346,728	382,700	86,053	145,596	231,649	614,349	49,368	39,815	703,532
ALABAMA.....	1,556	21,468	23,024	7,185	12,440	19,625	42,649	3,812	3,110	49,071
ARKANSAS.....	695	12,183	12,878	5,092	8,312	13,404	26,282	2,267	1,742	30,291
FLORIDA.....	5,550	56,547	62,097	19,984	31,596	51,580	113,677	11,882	6,552	132,111
GEORGIA.....	5,255	49,667	54,922	7,237	12,987	20,224	75,146	4,613	5,113	84,872
KENTUCKY.....	3,166*	23,222*	26,388*	5,025*	6,554*	11,579*	37,967	2,794	2,170	42,931
LOUISIANA.....	3,255	29,588	32,843	5,271	8,723	13,994	46,837	2,777	3,425	53,039
MISSISSIPPI.....	800	15,006	15,806	4,304	8,441	12,745	28,551	1,550	1,631	31,732
NORTH CAROLINA...	3,577	38,255	41,832	9,321	17,413	26,734	68,566	5,331	4,658	78,555
SOUTH CAROLINA...	2,174	23,544	25,718	4,047	7,773	11,820	37,538	3,747	2,358	43,643
TENNESSEE.....	4,258	29,537	33,795	5,976	7,606	13,582	47,377	3,830	3,434	54,641
VIRGINIA.....	3,675*	37,624*	41,299*	9,006*	18,554*	27,560*	68,859*	6,286*	4,150*	79,295*
WEST VIRGINIA....	2,011	10,087	12,098	3,605	5,197	8,802	20,900	979	1,472	23,351
GREAT LAKES.....	52,255	216,200	268,455	70,603	64,672	135,275	403,730	27,819	27,909	459,458
ILLINOIS.....	14,157	63,120	77,277	17,608	15,735	33,343	110,620	5,170	6,003	121,793
INDIANA.....	3,914	25,581	29,495	12,863	12,629	25,492	54,987	2,753	4,119	61,859
MICHIGAN.....	13,550*	45,366*	58,916*	13,767*	11,289*	25,056*	83,972*	8,648*	6,232*	98,852*
OHIO.....	13,017	55,731	68,748	16,849	17,543	34,392	103,140	6,862	8,996	118,998
WISCONSIN.....	7,617	26,402	34,019	9,516	7,476	16,992	51,011	4,386	2,559	57,956
PLAINS.....	14,033	91,877	105,910	44,773	47,978	92,751	198,661	14,168	12,173	225,002
IOWA.....	1,636	13,300	14,936	8,447	8,312	16,759	31,695	2,336	1,463	35,494
KANSAS.....	1,921*	14,459*	16,380	7,795*	6,106*	13,901	30,281	2,110	1,998	34,389
MINNESOTA.....	4,590	19,278	23,868	11,302	11,418	22,720	46,588	1,986	2,927	51,501
MISSOURI.....	2,434	25,908	28,342	10,152	15,634	25,786	54,128	5,122	3,675	62,928
NEBRASKA.....	1,432	9,632	11,064	4,191	4,075	8,266	19,330	1,485	1,140	21,955
NORTH DAKOTA.....	909	4,077	4,986	1,480	1,289	2,769	7,755	384	411	8,550
SOUTH DAKOTA.....	1,111	5,223	6,334	1,406	1,144	2,550	8,884	745	559	10,188
SOUTHWEST.....	21,378	160,263	181,641	52,863	81,919	134,782	316,423	20,144	18,026	354,593
ARIZONA.....	5,994*	22,095*	28,089*	4,607*	3,763*	8,370*	36,459	2,185	1,668	40,312
NEW MEXICO.....	2,211	10,269	12,480	2,498	2,780	5,278	17,758	1,673	799	20,230
OKLAHOMA.....	2,300	18,560	20,860	7,680	10,540	18,220	39,080	2,410	2,330	43,820
TEXAS.....	10,873	109,339	120,212	38,078	64,836	102,914	223,126	13,876	13,229	250,231
ROCKY MOUNTAINS....	6,840	38,131	44,971	18,318	18,975	37,293	82,264	4,513	4,571	91,348
COLORADO.....	2,162	15,043	17,205	7,587	8,869	16,456	33,661	1,814	1,790	37,265
IDAHO.....	780	5,493	6,273	2,917	2,816	5,733	12,006	670	662	13,338
MONTANA.....	1,667	5,247	6,914	1,712	1,324	3,036	9,950	847	533	11,330
UTAH.....	1,654	9,532	11,186	4,379	4,407	8,786	19,972	774	1,266	22,012
WYOMING.....	577	2,816	3,393	1,723	1,559	3,282	6,675	408	320	7,403
FAR WEST.....	47,090	177,087	224,177	50,283	47,733	98,016	322,193	17,379	20,217	359,789
ALASKA.....	1,188*	4,186*	5,374*	1,516*	1,339*	2,855*	8,229	497	415	9,141*
CALIFORNIA.....	34,877	126,557	161,434	29,632	27,430	57,062	218,496	8,495	13,420	240,411
HAWAII.....	557	5,328	5,885	1,776	2,766	4,542	10,427	1,567	465	12,459
NEVADA.....	1,040	6,202	7,242	2,192	2,962	5,154	12,396	1,049	748	14,193
OREGON.....	3,995	13,250	17,245	5,475	4,475	9,950	27,195	1,965	2,105	31,265
WASHINGTON.....	5,433	21,564	26,997	9,692	8,761	18,453	45,450	3,806	3,064	52,320

*Data estimated by NEA.

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TABLE 6. --ESTIMATED NUMBER OF INSTRUCTIONAL STAFF MEMBERS IN PUBLIC ELEMENTARY AND SECONDARY DAY SCHOOLS, BY TYPE OF POSITION, 1994-95

REGION AND STATE	CLASSROOM TEACHERS						TOTAL CLASSROOM TEACHERS	OTHER NON-SUPERVISORY INSTRUCTIONAL STAFF	PRINCIPALS AND SUPERVISORS	TOTAL INSTRUCTIONAL STAFF
	ELEMENTARY SCHOOL			SECONDARY SCHOOL						
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL				
1	2	3	4	5	6	7	8	9	10	11
50 STATES AND D.C..	228,182	1,315,678	1,543,860	454,057	554,244	1,008,301	2,552,161	191,562	166,835	2,910,558
NEW ENGLAND	13,039	64,499	77,538	31,949	29,506	61,455	138,993	13,102	8,691	160,786
CONNECTICUT	4,850	20,150	25,000	5,030	4,900	9,930	34,930	3,400	2,240	40,570
MAINE	1,575	7,583	9,158	3,069	3,171	6,240	15,398	1,440	1,312	18,150
MASSACHUSETTS	3,965*	21,355*	25,320*	18,336*	15,237*	33,573*	58,893*	5,456*	3,465*	67,814*
NEW HAMPSHIRE	1,385	6,989	8,374	1,801	2,125	3,926	12,300	1,455	612	14,367
RHODE ISLAND	675	4,806	5,481	2,047	2,534	4,581	10,062	582	441	11,085
VERMONT	589*	3,616*	4,205*	1,666*	1,539*	3,205*	7,410*	769*	621*	8,800*
MIDEAST	35,566	200,297	235,863	94,524	108,889	203,413	439,276	43,177	33,472	515,925
DELAWARE	318	2,898	3,216	1,380	1,821	3,201	6,417	439	357	7,213
DIST. OF COLUMBIA	497	3,140	3,637	832	1,430	2,262	5,899	2,220	494	8,613
MARYLAND	3,310	22,207	25,517	7,567	12,216	19,783	45,300	3,895	3,373	52,568
NEW JERSEY	9,191	45,902	55,093	13,345	17,872	31,217	86,310	13,423	8,248	107,981
NEW YORK	11,900	84,500	96,400	45,600	51,000	96,600	193,000	10,300	15,700	219,000
PENNSYLVANIA	10,350	41,650	52,000	25,800	24,550	50,350	102,350	12,900	5,300	120,550
SOUTHEAST	36,942	356,194	393,136	87,281	149,210	236,491	629,627	49,434	40,156	719,217
ALABAMA	1,632*	22,030*	23,662*	7,199*	12,377*	19,576*	43,238*	3,051*	3,122*	49,411*
ARKANSAS	701	12,285	12,986	5,136	8,380	13,516	26,502	2,285	1,754	30,541
FLORIDA	5,822	59,744	65,566	20,400	33,313	53,713	119,279	12,433	6,800	138,512
GEORGIA	5,503	51,426	56,929	7,354	13,392	20,746	77,675	4,664	5,244	87,583
KENTUCKY	3,155*	23,134*	26,289*	5,079*	6,732*	11,811*	38,100*	2,055*	2,427*	42,582*
LOUISIANA	3,306	30,179	33,485	5,299	8,766	14,065	47,550	2,600	2,729	52,879
MISSISSIPPI	731	14,858	15,589	4,243	8,510	12,753	28,342	1,606	1,658	31,606
NORTH CAROLINA	3,830	39,565	43,395	9,560	18,115	27,675	71,070	5,530	4,750	81,350
SOUTH CAROLINA	2,180	23,550	25,730	4,050	7,780	11,830	37,560	3,750	2,360	43,670
TENNESSEE	4,278	30,505	34,783	6,235	7,903	14,138	48,921	4,094	3,477	56,492
VIRGINIA	3,797*	38,852*	42,649*	9,123*	18,749*	27,872*	70,521*	6,327*	4,385*	81,233*
WEST VIRGINIA	2,007	10,066	12,073	3,603	5,193	8,796	20,869	1,039	1,450	23,358
GREAT LAKES	52,273	219,232	271,505	70,868	63,627	134,495	406,000	28,466	28,491	462,957
ILLINOIS	14,523	64,750	79,273	17,806	15,912	33,718	112,991	5,587	6,259	124,837
INDIANA	3,912*	25,565*	29,477*	12,919*	12,557*	25,476*	54,953*	2,626*	4,376*	61,955*
MICHIGAN	13,820*	46,257*	60,077*	14,271*	10,196*	24,467*	84,544*	8,435*	6,424*	99,403*
OHIO	12,785	56,479	69,264	17,091	17,827	34,918	104,182	6,884	9,128	120,194
WISCONSIN	7,233*	26,181*	33,414*	8,781*	7,135*	15,916*	49,330*	4,934*	2,304*	56,568*
PLAINS	13,865	92,729	106,594	45,279	49,868	95,147	201,741	14,544	12,287	228,572
IOWA	1,625	13,276	14,901	8,419	8,563	16,982	31,883	2,340	1,450	35,673
KANSAS	1,941	14,577	16,518	7,890	6,180	14,070	30,588	2,099	2,033	34,720
MINNESOTA	4,304*	19,383*	23,687*	11,559*	12,125*	23,684*	47,371*	1,900*	3,000*	52,271*
MISSOURI	2,434	26,491	28,925	10,326	16,322	26,648	55,573	5,392	3,788	64,753
NEBRASKA	1,492	9,715	11,207	4,166	4,163	8,329	19,536	1,547	1,152	22,235
NORTH DAKOTA	905	4,081	4,986	1,474	1,304	2,778	7,764	394	406	8,564
SOUTH DAKOTA	1,164	5,206	6,370	1,445	1,211	2,656	9,026	872	458	10,356
SOUTHWEST	22,057	163,781	185,838	54,099	83,949	138,048	323,886	20,643	18,441	362,970
ARIZONA	6,162*	22,711*	28,873*	4,736*	3,868*	8,604*	37,477*	2,234*	1,696*	41,407*
NEW MEXICO	2,262*	10,541*	12,803*	2,535*	2,886*	5,421*	18,224*	1,704*	813*	20,741*
OKLAHOMA	2,280	18,500	20,780	7,800	10,710	18,510	39,290	2,460	2,370	44,120
TEXAS	11,353	112,029	123,382	39,028	66,485	105,513	228,895	14,245	13,562	256,702
ROCKY MOUNTAINS	6,858	39,871	46,729	19,043	20,276	39,319	86,048	4,812	4,991	95,851
COLORADO	2,199	15,542	17,741	7,744	9,409	17,153	34,894	1,861	1,843	38,598
IDAHO	790	5,684	6,474	3,031	3,077	6,108	12,582	772	721	14,075
MONTANA	1,555	5,454	7,009	1,793	1,277	3,070	10,079	828	540	11,447
UTAH	1,729	10,356	12,085	4,755	4,948	9,703	21,788	936	1,567	24,291
WYOMING	585	2,835	3,420	1,720	1,565	3,285	6,705	415	320	7,440
FAR WEST	47,582	179,075	226,657	51,014	48,919	99,933	326,590	17,384	20,306	364,280
ALASKA	1,212*	4,126*	5,338*	1,458*	1,304*	2,762*	8,100*	500*	423*	9,023*
CALIFORNIA	35,400	128,300	163,700	30,000	27,800	57,800	221,500	8,300	13,500	243,300
HAWAII	588	5,385	5,973	1,845	2,858	4,703	10,676	1,609	474	12,759
NEVADA	1,104	6,466	7,570	2,386	3,282	5,668	13,238	1,135	790	15,163
OREGON	3,950	13,150	17,100	5,450	4,450	9,900	27,000	1,935	2,100	31,035
WASHINGTON	5,328	21,648	26,976	9,875	9,225	19,100	46,076	3,905	3,019	53,000

*Data estimated by NEA

TABLE 7.--ESTIMATED AVERAGE ANNUAL SALARIES OF TOTAL INSTRUCTIONAL STAFF AND OF CLASSROOM TEACHERS, 1993-94 (REVISED) AND 1994-95

REGION AND STATE	1993-94 (REVISED) AVERAGE SALARY OF INSTRUCTIONAL STAFF	1993-94 (REVISED) AVERAGE SALARY OF CLASSROOM TEACHERS ELEMENTARY SCHOOL	1993-94 (REVISED) AVERAGE SALARY OF CLASSROOM TEACHERS SECONDARY SCHOOL	1993-94 (REVISED) AVERAGE SALARY OF CLASSROOM TEACHERS ALL TEACHERS	1994-95 AVERAGE SALARY OF INSTRUCTIONAL STAFF	1994-95 AVERAGE SALARY OF CLASSROOM TEACHERS ELEMENTARY SCHOOL	1994-95 AVERAGE SALARY OF CLASSROOM TEACHERS SECONDARY SCHOOL	1994-95 ALL TEACHERS CURRENT $	1994-95 ALL TEACHERS % INCREASE OVER 1993-94	PURCHASING POWER IN 1985 $
1	2	3	4	5	6	7	8	9	10	11
50 STATES AND D.C..	$37,383	$35,298	$36,671	$35,819	$38,415	$36,357	$37,764	$36,933	3.1	$25,991
NEW ENGLAND.....	44,973	41,047	40,972	40,981	45,999	42,354	42,150	42,229	3.0	29,718
CONNECTICUT.....	51,418	49,119	51,661	49,769	53,020	50,600	53,300	51,300	3.1	36,101
MAINE.....	32,049	30,483	32,140	30,996	33,182	31,418	32,879	31,856	2.8	22,418
MASSACHUSETTS....	47,893	40,852	40,852	40,852	48,543*	42,078*	42,078*	42,078*	3.0*	29,612*
NEW HAMPSHIRE....	38,599	34,121	34,121	34,121	39,564*	34,974*	34,974*	34,974*	2.5*	24,612*
RHODE ISLAND.....	39,992	39,212	39,318	39,261	41,464	40,680	40,789	40,729	3.7	28,662
VERMONT.....	35,691	33,892	35,358	34,517	36,681*	35,686*	37,152*	36,311*	5.2*	25,553*
MIDEAST.....	45,210	42,691	45,409	43,953	46,993	44,442	47,087	45,659	3.9	32,132
DELAWARE.....	39,031	36,853	38,111	37,469	40,668	38,577	39,575	39,076	4.3	27,499
DIST. OF COLUMBIA	39,257	41,936	43,534	42,543	42,088	43,905	43,912	42,959	1.0	30,232
MARYLAND.....	40,878	38,424	40,567	39,453	42,300	39,567	41,784	40,636	3.0	28,597
NEW JERSEY.....	46,979	43,724	46,402	44,693	49,196	45,856	48,502	46,801	4.7	32,935
NEW YORK.....	46,900	44,000	47,550	45,772	48,300	45,500	49,000	47,250	3.2	33,251
PENNSYLVANIA.....	43,300	41,729	43,130	42,411	45,422	43,774	45,243	44,489	4.9	31,308
SOUTHEAST.....	31,738	29,933	30,639	30,206	32,561	30,985	31,736	31,314	3.7	22,037
ALABAMA.....	30,015	28,705	28,705	28,705	32,597	31,144	31,144	31,144	8.5	21,917
ARKANSAS.....	29,189	27,311	28,049	28,098	29,677	27,613	28,359	28,409	1.1	19,992
FLORIDA.....	33,350	31,944	31,944	31,944	33,617*	32,580	32,580	32,580	2.0	22,933
GEORGIA.....	32,283	30,712	30,712	30,712	34,507	32,828	32,828	32,828	6.9	23,102
KENTUCKY.....	33,561	31,161	33,256	31,625	34,232	31,498	33,893	32,257	2.0	22,700
LOUISIANA.....	30,560	26,285	26,285	26,285	27,629	26,574	26,574	26,574	1.1	18,701
MISSISSIPPI.....	26,070	24,748	25,655	25,153	27,870	26,498	27,414	26,910	7.0	18,937
NORTH CAROLINA...	30,968	29,655	29,844	29,728	32,360	31,010	31,187	31,079	4.5	21,871
SOUTH CAROLINA...	30,970	29,211	30,335	29,566	31,512	29,980	31,140	30,341	2.6	21,352
TENNESSEE.....	31,685	30,046	31,675	30,514	32,452	30,302	32,431	31,270	2.5	22,006
VIRGINIA.....	33,826	32,022	34,479	33,009	34,587	32,742	35,255	33,753	2.3	23,753
WEST VIRGINIA....	31,656	30,241	30,972	30,549	33,051	31,619	32,340	31,923	4.5	22,465
GREAT LAKES.....	39,818	38,172	39,789	38,716	41,306	39,611	41,166	40,189	3.8	28,282
ILLINOIS.....	40,737	37,535	43,679	39,387	42,448	39,111	45,514	41,041	4.2	28,882
INDIANA.....	36,743	35,597	35,709	35,712	37,569*	36,398*	36,512*	36,516*	2.3*	25,697*
MICHIGAN.....	46,392*	45,186*	45,186*	45,186*	48,507*	47,412*	47,412*	47,412*	4.9*	33,365*
OHIO.....	36,853	35,239	36,555	35,678	37,867	36,250	37,550	36,685	2.8	25,816
WISCONSIN.....	36,040	35,630	36,868	35,990	37,534*	36,570*	37,735*	37,349*	3.8*	26,284*
PLAINS.....	33,014	31,140	32,809	31,815	34,045	32,128	33,848	32,823	3.2	23,099
IOWA.....	31,830	29,714	31,684	30,760	32,622	30,484	32,408	31,511	2.4	22,175
KANSAS.....	35,640	33,919	33,919	33,919	36,709	34,936	34,936	34,936	3.0	24,586
MINNESOTA.....	37,309	35,569	37,761	36,146	38,615	36,815	39,082	37,412	3.5	26,328
MISSOURI.....	31,521	29,543	31,149	30,310	32,466	30,448	32,054	31,217	3.0	21,968
NEBRASKA.....	31,595	29,564	29,564	29,564	32,803*	30,822	30,822	30,822	4.3	21,690
NORTH DAKOTA.....	25,692	25,535	25,453	25,506	26,515	26,376	26,236	26,327	3.2	18,527
SOUTH DAKOTA.....	24,977	24,945	25,317	25,259	25,726*	25,693*	26,077*	26,017*	3.0*	18,309*
SOUTHWEST.....	31,523	29,616	30,612	30,087	32,118	30,319	31,358	30,858	2.6	21,716
ARIZONA.....	39,794*	31,800	31,800	31,800	41,325*	32,090*	32,090*	32,090*	0.9*	22,583*
NEW MEXICO.....	28,611	27,375	28,164	27,922	28,866*	27,595*	28,379*	28,865	3.4	20,313
OKLAHOMA.....	27,981	26,307	27,813	27,009	28,928	27,276	28,751	27,971	3.6	19,684
TEXAS.....	31,046	29,912	31,136	30,519	31,444	30,699	31,909	31,310	2.6	22,034
ROCKY MOUNTAINS....	31,582	30,125	31,095	30,541	32,558	31,065	31,955	31,446	3.0	22,129
COLORADO.....	34,975	33,286	34,390	33,826	35,712	34,179	34,976	34,571	2.2	24,329
IDAHO.....	28,928	27,621	27,904	27,756	31,063	29,659	29,915	29,783	7.3	20,959
MONTANA.....	29,040	27,988	28,673	28,200	30,052	28,455	29,536	28,785	2.1	20,257
UTAH.....	28,669	27,780	27,843	27,706	29,672	28,752	28,818	28,676	3.5	20,180
WYOMING.....	31,832	30,811	31,097	30,952	32,300	31,100	31,500	31,300	1.1	22,027
FAR WEST.....	40,896	38,988	40,295	39,240	41,360	39,338	40,628	39,737	1.3	27,964
ALASKA.....	47,679*	47,512	47,512	47,512	48,929*	47,951	47,951	47,951	0.9	33,745
CALIFORNIA.....	42,116	39,843	42,297	40,264	42,538*	40,040*	42,442*	40,667*	1.0*	28,619*
HAWAII.....	37,671	36,564	36,564	36,564	37,319	38,518	38,518	38,518	5.3	27,106
NEVADA.....	35,603	33,355	34,799	33,955	36,553	34,365	35,465	34,836	2.6	24,515
OREGON.....	38,920	37,000	38,490	37,590	40,100	38,100	39,600	38,700	3.0	27,234
WASHINGTON.....	37,490	35,485	36,415	35,863	37,752*	35,734*	36,663*	36,120	0.7	25,419

*Data estimated by NEA.

TABLE 8 --ESTIMATED REVENUE AND NONREVENUE RECEIPTS, 1993-94 (REVISED)

REGION AND STATE	REVENUE RECEIPTS BY SOURCE (IN THOUSANDS)				PERCENT OF REVENUE RECEIPTS BY SOURCE			NONREVENUE RECEIPTS (IN THOUSANDS)	TOTAL RECEIPTS (COLS. 5 AND 9) (IN THOUSANDS)
	FEDERAL	STATE	LOCAL AND OTHER	TOTAL	FEDERAL	STATE	LOCAL AND OTHER		
1	2	3	4	5	6	7	8	9	10
50 STATES AND D.C.	$18,423,020	$117,646,469	$119,699,723	$255,769,212	7.2	46.0	46.8	$21,123,713	$276,892,925
NEW ENGLAND	731,329	5,194,185	8,487,686	14,413,200	5.1	36.0	58.9	112,503	14,525,703
CONNECTICUT	198,247	1,700,937	2,403,893	4,303,077	4.6	39.5	55.9	2,684	4,305,761
MAINE	88,758	613,662	561,972	1,264,392	7.0	48.5	44.4	61,000	1,325,392
MASSACHUSETTS	328,538	2,134,730	3,465,268	5,928,536	5.5	36.0	58.5	10,469	5,939,005
NEW HAMPSHIRE	33,410	98,400	1,050,700	1,182,510	2.8	8.3	88.9	20,422	1,202,932
RHODE ISLAND	45,374	414,045	557,431	1,016,850	4.5	40.7	54.8	0	1,016,850
VERMONT	37,002*	232,411*	448,422*	717,835*	5.2*	32.4*	62.5*	17,928*	735,763*
MIDEAST	3,032,437	21,784,857	29,528,238	54,345,532	5.6	40.1	54.3	1,945,981	56,291,513
DELAWARE	64,604	459,796	182,300	706,700	9.1	65.1	25.8	40,176	746,876
DIST. OF COLUMBIA	75,613	...	534,746	610,359	12.4	...	87.6	21,447	631,806
MARYLAND	281,302	1,964,857	2,787,526	5,033,685	5.6	39.0	55.4	248,406	5,282,091
NEW JERSEY	475,659	4,690,291	6,135,474	11,301,424	4.2	41.5	54.3	99,966	11,401,390
NEW YORK	1,325,000	9,241,000	13,001,000	23,567,000	5.6	39.2	55.2	1,471,000	25,038,000
PENNSYLVANIA	810,259	5,428,913	6,887,192	13,126,364	6.2	41.4	52.5	64,986	13,191,350
SOUTHEAST	4,751,051	27,149,376	19,517,307	51,417,734	9.2	52.8	38.0	2,825,136	54,242,870
ALABAMA	372,150	1,863,676	614,929	2,850,755	13.1	65.4	21.6	136,186	2,986,941
ARKANSAS	184,201	1,238,248	536,822	1,954,271	9.4	63.1	27.5	215,555	2,169,826
FLORIDA	921,137	5,940,285	5,057,524	11,918,946	7.7	49.8	42.4	865,391	12,784,337
GEORGIA	528,910	3,130,675	2,671,740	6,331,325	8.4	49.4	42.2	245,278	6,576,603
KENTUCKY	329,830	2,184,182	733,875	3,247,887	10.2	67.2	22.6	327,968	3,575,855
LOUISIANA	439,492	1,912,880	1,213,244	3,565,616	12.3	53.6	34.0	274,212	3,839,828
MISSISSIPPI	317,161	1,031,476	567,133	1,915,770	16.6	53.8	29.6	160,583	2,076,353
NORTH CAROLINA	494,586	3,548,747	1,518,949	5,562,282	8.9	63.8	27.3	186,527	5,748,809
SOUTH CAROLINA	300,909	1,467,922	1,362,835	3,131,666	9.6	46.9	43.5	225,000	3,356,666
TENNESSEE	347,746	1,733,946	1,462,217	3,543,909	9.8	48.9	41.3	83,039	3,626,948
VIRGINIA	361,045	1,884,648	3,264,920	5,510,613	6.6	34.2	59.2	67,432*	5,578,045
WEST VIRGINIA	153,884	1,217,691	513,119	1,884,694	8.2	64.6	27.2	37,965	1,922,659
GREAT LAKES	2,720,309	16,819,581	24,192,347	43,732,237	6.2	38.5	55.3	9,461,095	53,193,332
ILLINOIS	901,000	3,611,500	6,453,400	10,965,900	8.2	32.9	58.8	7,161,933	18,127,833
INDIANA	299,807*	2,991,907*	2,446,339*	5,738,053*	5.2*	52.1*	42.6*	187,504*	5,925,557*
MICHIGAN	632,795	3,541,871	6,855,958	11,030,624	5.7	32.1	62.2	695,506	11,726,130
OHIO	637,000	4,486,000	5,215,000	10,338,000	6.2	43.4	50.4	900,000	11,238,000
WISCONSIN	249,707	2,188,303	3,221,650	5,659,660	4.4	38.7	56.9	516,152	6,175,812
PLAINS	1,041,145	7,514,107	8,745,328	17,300,580	6.0	43.4	50.5	1,231,538	18,532,118
IOWA	157,207	1,324,702	1,255,063	2,736,972	5.7	48.4	45.9	65,976	2,802,948
KANSAS	137,725	1,249,528	1,128,664	2,515,917	5.5	49.7	44.9	290,654	2,806,571
MINNESOTA	250,000	2,300,000	2,400,000	4,950,000	5.1	46.5	48.5	550,000	5,500,000
MISSOURI	293,077	1,674,188	2,494,545	4,461,810	6.6	37.5	55.9	268,022	4,729,832
NEBRASKA	67,495	553,183	794,763	1,415,441	4.8	39.1	56.1	10,698	1,426,139
NORTH DAKOTA	65,364	247,078	254,623	567,065	11.5	43.6	44.9	13,866	580,931
SOUTH DAKOTA	70,277	165,428	417,670	653,375	10.8	25.3	63.9	32,322	685,697
SOUTHWEST	2,332,372	12,610,309	12,218,626	27,161,307	8.6	46.4	45.0	3,041,081	30,202,388
ARIZONA	311,969*	1,486,377*	1,717,714*	3,516,060*	8.9*	42.3*	48.9*	495,677*	4,011,737*
NEW MEXICO	192,139	1,152,782	519,331	1,864,252	10.3	61.8	27.9	544,699	2,408,951
OKLAHOMA	196,000	1,680,000	780,000	2,656,000	7.4	63.3	29.4	225,000	2,881,000
TEXAS	1,632,264	8,291,150	9,201,581	19,124,995	8.5	43.4	48.1	1,775,705	20,900,700
ROCKY MOUNTAINS	503,560	3,812,771	3,077,452	7,393,783	6.8	51.6	41.6	1,078,743	8,472,526
COLORADO	180,362	1,427,506	1,496,217	3,104,085	5.8	46.0	48.2	718,987*	3,823,072*
IDAHO	77,637	580,978	294,967	953,582	8.1	60.9	30.9	146,229	1,099,811
MONTANA	80,421	471,794	324,237	876,452	9.2	53.8	37.0	8,712	885,164
UTAH	126,294	981,014	678,450	1,785,758	7.1	54.9	38.0	161,943	1,947,701
WYOMING	38,846	351,479	283,581	673,906	5.8	52.2	42.1	42,872	716,778
FAR WEST	3,310,817	22,761,283	13,932,739	40,004,839	8.3	56.9	34.8	1,427,636	41,432,475
ALASKA	129,878*	655,884*	245,588*	1,031,350*	12.6*	63.6*	23.8*	118,181*	1,149,531*
CALIFORNIA	2,492,421	15,409,241	10,156,967	28,058,629	8.9	54.9	36.2	431,000	28,489,629
HAWAII	83,573	1,074,180	24,574	1,182,327	7.1	90.9	2.1	0	1,182,327
NEVADA	61,429	445,787	729,569	1,236,785	5.0	36.0	59.0	103,413	1,340,198
OREGON	209,210	1,174,450	1,478,390	2,862,050	7.3	41.0	51.7	258,150	3,120,200
WASHINGTON	334,306	4,001,741	1,297,651	5,633,698	5.9	71.0	23.0	516,892	6,150,590

*Data estimated by NEA.

TABLE 9 --ESTIMATED REVENUE AND NONREVENUE RECEIPTS, 1994-95

REGION AND STATE	REVENUE RECEIPTS BY SOURCE (IN THOUSANDS)				PERCENT OF REVENUE RECEIPTS BY SOURCE			NONREVENUE RECEIPTS (IN THOUSANDS)	TOTAL RECEIPTS (COLS. 5 AND 9) (IN THOUSANDS)
	FEDERAL	STATE	LOCAL AND OTHER	TOTAL	FEDERAL	STATE	LOCAL AND OTHER		
1	2	3	4	5	6	7	8	9	10
50 STATES AND D.C.	$19,587,397	$123,086,439	$125,075,957	$267,749,793	7.3	46.0	46.7	$20,897,553	$288,647,346
NEW ENGLAND	768,781	5,288,901	8,889,863	14,947,545	5.1	35.4	59.5	114,560	15,062,105
CONNECTICUT	197,710	1,763,841	2,482,342	4,443,893	4.4	39.7	55.9	2,700	4,446,593
MAINE	88,760	649,879	595,911	1,334,550	6.7	48.7	44.7	60,000	1,394,550
MASSACHUSETTS	362,611*	2,115,193*	3,645,868*	6,123,672*	5.9*	34.5*	59.5*	10,500*	6,134,172*
NEW HAMPSHIRE	35,663	108,065	1,134,343	1,278,071	2.8	8.5	88.8	20,853	1,298,924
RHODE ISLAND	46,281	416,546	574,154	1,036,981	4.5	40.2	55.4	0	1,036,981
VERMONT	37,756*	235,377*	457,245*	730,378*	5.2*	32.2*	62.6*	20,507*	750,885*
MIDEAST	3,167,061	22,695,430	30,736,829	56,599,320	5.6	40.1	54.3	2,043,947	58,643,267
DELAWARE	64,604	494,707	198,001	757,512	8.5	65.3	26.2	39,423	796,935
DIST. OF COLUMBIA	80,000	...	542,000	622,000	12.9	...	87.1	30,000	652,000
MARYLAND	271,000	2,044,424	2,920,749	5,236,173	5.2	39.0	55.8	260,878	5,497,051
NEW JERSEY	485,172	4,784,097	6,270,455	11,539,724	4.2	41.5	54.3	98,761*	11,638,485
NEW YORK	1,375,000	9,889,000	13,505,000	24,769,000	5.6	39.9	54.5	1,546,000	26,315,000
PENNSYLVANIA	891,285	5,483,202	7,300,424	13,674,911	6.5	40.1	53.4	68,885	13,743,796
SOUTHEAST	4,950,491	29,060,173	20,468,453	54,479,117	9.1	53.3	37.6	2,885,509	57,364,626
ALABAMA	355,798	2,181,272	608,513	3,145,583	11.3	69.3	19.3	119,736	3,265,319
ARKANSAS	184,515	1,236,100	523,028	1,943,643	9.5	63.6	26.9	115,674	2,059,317
FLORIDA	921,137	6,344,224	5,361,564	12,626,925	7.3	50.2	42.5	1,056,008	13,682,933
GEORGIA	583,401	3,465,639	2,815,486	6,864,526	8.5	50.5	41.0	95,337	6,959,863
KENTUCKY	345,565	2,344,532	785,246	3,475,343	9.9	67.5	22.6	254,134	3,729,477
LOUISIANA	468,917	2,078,290	1,221,753	3,768,960	12.4	55.1	32.4	453,746	4,222,706
MISSISSIPPI	335,956*	1,070,556*	591,296*	1,997,808*	16.8*	53.6*	29.6*	179,371*	2,177,179*
NORTH CAROLINA	648,000	3,591,076	1,538,052	5,777,128	11.2	62.2	26.6	190,000	5,967,128
SOUTH CAROLINA	309,936	1,503,152	1,398,269	3,211,357	9.7	46.8	43.5	228,000	3,439,357
TENNESSEE	316,701	1,873,128	1,544,915	3,734,744	8.5	50.2	41.4	85,000*	3,819,744
VIRGINIA	325,912	2,148,425	3,564,646*	6,038,983	5.4	35.6	59.0*	70,348*	6,109,331
WEST VIRGINIA	154,653	1,223,779	515,685	1,894,117	8.2	64.6	27.2	38,155	1,932,272
GREAT LAKES	3,059,828	17,702,245	25,671,217	46,433,290	6.6	38.1	55.3	9,496,406	55,929,696
ILLINOIS	1,080,600	3,792,200	6,920,700	11,793,500	9.2	32.2	58.7	7,161,933	18,955,433
INDIANA	325,450*	3,061,111*	2,511,672*	5,898,233*	5.5*	51.9*	42.6*	208,293*	6,106,526*
MICHIGAN	679,343*	3,690,562*	7,137,604*	11,507,509*	5.9*	32.1*	62.0*	736,540*	12,244,049*
OHIO	706,000	4,867,000	5,642,000	11,215,000	6.3	43.4	50.3	900,000	12,115,000
WISCONSIN	268,435	2,291,372	3,459,241	6,019,048	4.5	38.1	57.5	489,640	6,508,688
PLAINS	1,104,274	7,666,783	9,229,875	18,000,932	6.1	42.6	51.3	1,332,852	19,333,784
IOWA	162,191	1,366,696	1,294,849	2,823,736	5.7	48.4	45.9	68,068	2,891,804
KANSAS	141,857	1,287,014	1,162,524	2,591,395	5.5	49.7	44.9	300,850	2,892,245
MINNESOTA	265,524*	2,261,158*	2,702,574*	5,229,256*	5.1*	43.2*	51.7*	653,900*	5,883,156*
MISSOURI	320,293	1,725,650	2,601,781	4,647,724	6.9	37.1	56.0	230,551	4,878,275
NEBRASKA	61,514*	587,799*	806,241*	1,455,554*	4.2*	40.4*	55.4*	10,000*	1,465,554*
NORTH DAKOTA	71,640*	254,037*	252,596*	578,273*	12.4*	43.9*	43.7*	19,483*	597,756*
SOUTH DAKOTA	81,255*	184,429*	409,310*	674,994*	12.0*	27.3*	60.6*	50,000*	724,994*
SOUTHWEST	2,513,771	13,175,245	12,642,725	28,331,741	8.9	46.5	44.6	2,738,181	31,069,922
ARIZONA	325,635*	1,565,990*	1,821,921*	3,713,546*	8.8*	42.2*	49.1*	487,662*	4,201,208*
NEW MEXICO	189,971	1,247,000	450,828	1,887,799	10.1	66.1	23.9	218,564	2,106,363
OKLAHOMA	203,568*	1,780,088*	816,293*	2,799,949*	7.3*	63.6*	29.2*	256,250*	3,056,199*
TEXAS	1,794,597	8,582,167	9,553,683	19,930,447	9.0	43.1	47.9	1,775,705	21,706,152
ROCKY MOUNTAINS	524,562	4,004,660	3,162,848	7,692,070	6.8	52.1	41.1	1,179,251	8,871,321
COLORADO	194,064	1,552,290	1,527,442	3,273,796	5.9	47.4	46.7	826,295*	4,100,091*
IDAHO	83,886*	606,197*	309,492*	999,575*	8.4*	60.6*	31.0*	169,156*	1,168,731*
MONTANA	81,000	471,800	330,000	882,800	9.2	53.4	37.4	8,800	891,600
UTAH	126,612	1,054,373	710,914	1,891,899	6.7	55.7	37.6	157,000	2,048,899
WYOMING	39,000	320,000	285,000	644,000	6.1	49.7	44.3	18,000	662,000
FAR WEST	3,498,629	23,493,002	14,274,147	41,265,778	8.5	56.9	34.6	1,106,847	42,372,625
ALASKA	133,199*	673,368*	252,536*	1,059,103*	12.6*	63.6*	23.8*	123,580*	1,182,683*
CALIFORNIA	2,607,952	15,679,005	10,569,856	28,856,813	9.0	54.3	36.6	431,000	29,287,813
HAWAII	98,408	1,088,388	25,446	1,212,242	8.1	89.8	2.1	0	1,212,242
NEVADA	64,805	443,919	808,343	1,317,067	4.9	33.7	61.4	106,555	1,423,622
OREGON	213,700	1,478,400	1,278,000	2,970,100	7.2	49.8	43.0	414,000	3,384,100
WASHINGTON	380,565	4,129,922	1,339,966	5,850,453	6.5	70.6	22.9	31,712	5,882,165

*Data estimated by NEA.

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TABLE 10.--ESTIMATED EXPENDITURES FOR PUBLIC SCHOOLS, 1993-94 (REVISED)

REGION AND STATE	TOTAL CURRENT EXPENDITURES FOR PUBLIC ELEMENTARY AND SECONDARY DAY SCHOOLS			CURRENT EXPENDITURES FOR OTHER PROGRAMS	CAPITAL OUTLAY (IN THOUSANDS)	INTEREST ON SCHOOL DEBT (IN THOUSANDS)	TOTAL CURRENT EXPENDITURES, CAPITAL OUTLAY, AND INTEREST (IN THOUSANDS) (COLS. 2,5,6,AND 7)
	AMOUNT (IN THOUSANDS)	PER PUPIL IN ADA	PER PUPIL IN ENR				
1	2	3	4	5	6	7	8
50 STATES AND D.C..	$229,129,135	$5,717	$5,291	$5,664,068	$19,610,188	$5,775,202	$260,178,593
NEW ENGLAND.....	13,385,424	7,126	6,636	114,346	487,709	308,042	14,295,521
CONNECTICUT.....	4,000,421	8,484	8,044	36,865	173,687	94,787	4,305,760
MAINE.....	1,213,587	6,094	5,718	11,022	73,445	27,338	1,325,392
MASSACHUSETTS....	5,499,055	6,802	6,265	52,527	193,028	89,064	5,833,674
NEW HAMPSHIRE....	1,016,629	5,994	5,485	1,986	16,224	72,093	1,106,932
RHODE ISLAND.....	973,170	7,205	6,715	7,081	9,710	16,493	1,006,454
VERMONT.....	682,562*	7,212*	6,850*	4,865*	21,615*	8,267*	717,309*
MIDEAST.....	49,724,719	8,333	7,552	1,090,136	2,357,845	872,658	54,045,358
DELAWARE.....	656,823	6,754	6,223	18,981	45,597	7,140	728,541
DIST. OF COLUMBIA	596,994	8,519	7,400	29,500	9,578	0	636,072
MARYLAND.....	4,657,324	6,531	6,038	94,667	427,659	47,448	5,227,098
NEW JERSEY.....	10,394,523	9,700	9,026	65,335	273,548	104,207	10,837,613
NEW YORK.....	21,818,000	9,041	7,988	600,000	1,458,000	445,000	24,321,000
PENNSYLVANIA.....	11,601,055	7,242	6,652	281,653	143,463	268,863	12,295,034
SOUTHEAST.....	46,949,110	4,893	4,532	890,977	4,594,194	928,579	53,362,860
ALABAMA.....	2,810,027	4,106	3,857	41,395	231,502	40,623	3,123,547
ARKANSAS.....	1,632,170	3,979*	3,684	11,074	214,633	42,649	1,900,526
FLORIDA.....	10,364,990	5,533	5,077	369,277	1,763,130	218,328	12,715,725
GEORGIA.....	5,495,475	4,786	4,449	158,556	458,506	89,227	6,201,764
KENTUCKY.....	3,022,942	5,235	4,591	19,704	197,136	59,571	3,299,353
LOUISIANA.....	3,236,207	4,442	4,182	20,720	197,619	83,268	3,537,814
MISSISSIPPI.....	1,727,523	3,665	3,432	5,851	159,070	30,452	1,922,896
NORTH CAROLINA...	5,247,260	4,991	4,670	39,892	431,114	0	5,718,266
SOUTH CAROLINA..	2,754,125	4,715	4,330	52,000	230,000	82,000	3,118,125
TENNESSEE.....	3,441,160	4,318	4,015	25,808*	51,363*	82,452*	3,600,783
VIRGINIA.....	5,501,370	5,624	5,262	118,904	546,503	126,277	6,293,054
WEST VIRGINIA....	1,715,861	5,902	5,469	27,796	113,618	73,732	1,931,007
GREAT LAKES.....	38,088,963	5,863	5,343	1,553,562	3,116,150	1,443,389	44,202,064
ILLINOIS.....	9,100,323	5,322	4,807	396,445	621,299	576,499	10,694,566
INDIANA.....	4,893,905*	5,537*	5,074*	37,759*	435,980*	333,947*	5,701,591*
MICHIGAN.....	9,700,368	6,538	6,015	378,137	870,383	249,299	11,198,187
OHIO.....	9,240,000	5,576	5,094	700,000	678,800	140,000	10,758,800
WISCONSIN.....	5,154,367	6,767	6,107	41,221	509,688	143,644	5,848,920
PLAINS.....	15,270,819	5,236	4,838	444,421	1,741,800	352,065	17,809,105
IOWA.....	2,482,535	5,311	4,986	117,194	240,823	35,124	2,875,676
KANSAS.....	2,378,274	5,760	5,196	64,906	209,714	37,417	2,690,311
MINNESOTA.....	4,292,000	5,706	5,300	182,000	646,000	126,000	5,246,000
MISSOURI.....	3,658,649	4,708	4,290	65,775	442,970	107,746	4,275,140
NEBRASKA.....	1,363,981	5,138	4,803	3,734	87,706	21,874	1,477,295
NORTH DAKOTA.....	513,031	4,485	4,307	9,689	36,700	8,655	568,075
SOUTH DAKOTA.....	582,349	4,575	4,305	1,123	77,887	15,249	676,608
SOUTHWEST.....	23,900,645	5,051	4,579	123,066	2,784,104	829,360	27,637,175
ARIZONA.....	2,795,217*	4,240*	3,941*	23,443*	693,076*	180,636*	3,692,372*
NEW MEXICO.....	1,341,769	4,980	4,482	8,818	165,340	69,676	1,585,603
OKLAHOMA.....	2,347,509	4,155	3,886	42,000	360,000	40,000	2,789,509
TEXAS.....	17,416,150	5,379	4,829	48,805	1,565,688	539,048	19,569,691
ROCKY MOUNTAINS....	6,860,451	4,620	4,303	78,710	767,335	314,821	8,021,317
COLORADO.....	3,069,000	5,294	4,910	10,542*	352,495*	230,353*	3,662,390
IDAHO.....	880,295	3,939	3,718	2,463	79,686	17,174	979,618
MONTANA.....	824,418	5,580	5,057	19,127	64,901	11,691	920,137
UTAH.....	1,528,385	3,477	3,261	45,077	221,609	44,729	1,839,800
WYOMING.....	558,353	5,899	5,534	1,501	48,644	10,874	619,372
FAR WEST.....	34,949,004	4,987	4,826	1,368,850	3,761,051	726,288	40,805,193
ALASKA.....	1,039,632*	9,811*	8,254*	644*	36,429*	61,104*	1,137,809*
CALIFORNIA.....	24,075,631	4,640	4,571	1,288,688	2,036,128	307,676	27,708,123
HAWAII.....	1,018,776	6,023	5,664	35,195	81,956	27,728	1,163,655
NEVADA.....	1,087,500	5,001	4,612	5,913	186,486	58,134	1,338,033
OREGON.....	2,888,350	6,109	5,600	11,150	408,870	71,100	3,379,470
WASHINGTON.....	4,839,115	5,663	5,274	27,260	1,011,182	200,546	6,078,103

*Data estimated by NEA.
NA — Not Available
NOTE: California ADA count includes excused absences.

TABLE 11 --ESTIMATED EXPENDITURES FOR PUBLIC SCHOOLS, 1994-95

REGION AND STATE	TOTAL CURRENT EXPENDITURES FOR PUBLIC ELEMENTARY AND SECONDARY DAY SCHOOLS: AMOUNT (IN THOUSANDS)	PER PUPIL IN ADA	PER PUPIL IN ENR	CURRENT EXPENDITURES FOR OTHER PROGRAMS	CAPITAL OUTLAY (IN THOUSANDS)	INTEREST ON SCHOOL DEBT (IN THOUSANDS)	TOTAL CURRENT EXPENDITURES, CAPITAL OUTLAY, AND INTEREST (IN THOUSANDS) (COLS. 2, 5, 6, AND 7)
1	2	3	4	5	6	7	8
50 STATES AND D.C.	$239,078,382	$5,879	$5,442	$5,933,411	$20,776,571	$6,139,400	$271,927,764
NEW ENGLAND	13,897,670	7,290	6,786	126,216	483,519	338,509	14,845,914
CONNECTICUT	4,138,574	8,604	8,147	38,350	171,669	98,000	4,446,593
MAINE	1,283,213	6,366	6,048	11,500	73,092	26,745	1,394,550
MASSACHUSETTS	5,683,981*	6,940*	6,383*	61,606*	195,559*	105,145*	6,046,291*
NEW HAMPSHIRE	1,104,335	6,393	5,845	1,912	13,198	82,326	1,201,771
RHODE ISLAND	992,446	7,348*	6,729	7,293	10,001	16,988	1,026,728
VERMONT	695,121*	7,165*	6,879*	5,555*	20,000*	9,305*	729,981*
MIDEAST	52,258,681	8,591	7,773	1,134,968	2,434,424	913,165	56,741,238
DELAWARE	703,998	7,146	6,591	20,365	48,922	7,661	780,946
DIST. OF COLUMBIA	605,000	8,682	7,520	30,000	20,000	0	655,000
MARYLAND	4,913,028	6,720	6,212	86,899	401,111	50,991	5,452,029
NEW JERSEY	10,809,537	9,889	9,206	65,335	281,755	104,207	11,260,834
NEW YORK	22,930,000	9,300	8,217	631,000	1,532,000	468,000	25,561,000
PENNSYLVANIA	12,297,118	7,567	6,909	301,369	150,636	282,306	13,031,429
SOUTHEAST	49,272,683	5,074	4,690	931,147	4,759,138	951,181	55,914,149
ALABAMA	3,077,518	4,458	4,194	40,162	327,428	41,110	3,486,218
ARKANSAS	1,692,445	4,106*	3,795*	10,427	233,485	44,112	1,980,467
FLORIDA	10,935,064	5,683	5,185	393,093	1,855,494	211,998	13,395,649
GEORGIA	5,839,532	4,976	4,595	170,603	480,900	94,060	6,585,095
KENTUCKY	3,228,339	5,611	5,007*	21,083	198,000	60,000	3,507,422
LOUISIANA	3,504,113	4,934	4,525	20,458	155,253	96,877	3,776,701
MISSISSIPPI	1,745,736*	3,697*	3,469*	4,790*	165,965*	31,946*	1,948,437*
NORTH CAROLINA	5,434,194	5,065	4,739	41,572	385,130	0	5,860,896
SOUTH CAROLINA	2,822,978	4,726	4,401	53,300	233,000	83,000	3,192,278
TENNESSEE	3,643,175	4,535	4,208	26,145*	51,498*	84,859*	3,805,677
VIRGINIA	5,625,151	5,664*	5,303	121,579	558,799	129,118	6,434,647
WEST VIRGINIA	1,724,440	6,014	5,565	27,935	114,186	74,101	1,940,662
GREAT LAKES	39,489,314	6,027	5,519	1,642,078	3,199,736	1,481,188	45,812,316
ILLINOIS	9,119,441	5,262	4,752	403,011	621,299	575,617	10,719,368
INDIANA	4,991,783*	5,618*	5,158*	38,514*	417,739*	358,234*	5,806,270*
MICHIGAN	10,134,471*	6,783*	6,240*	408,162*	921,007*	267,298*	11,730,938*
OHIO	9,797,000	5,911	5,482	750,000	719,300	120,000	11,386,300
WISCONSIN	5,446,619	6,987	6,358	42,391	520,391	160,039	6,169,440
PLAINS	15,968,346	5,415	5,008	469,856	1,765,936	387,583	18,591,721
IOWA	2,563,714	5,442	5,139	121,026	248,697	36,273	2,969,710
KANSAS	2,449,622	5,893	5,315	66,853	216,005	38,540	2,771,020
MINNESOTA	4,474,742*	5,795*	5,413*	198,590*	695,726*	148,589*	5,517,647*
MISSOURI	3,878,740	5,002	4,502	69,821	431,826	120,034	4,500,421
NEBRASKA	1,433,845*	5,302*	5,018*	3,828*	71,750*	22,256*	1,531,679*
NORTH DAKOTA	531,849*	4,636*	4,459*	9,738*	41,231*	9,356*	592,174*
SOUTH DAKOTA	635,834*	4,918*	4,693*	0*	60,701*	12,535*	709,070*
SOUTHWEST	24,871,964	5,180	4,669	131,956	2,983,011	826,337	28,813,268
ARIZONA	2,922,515*	4,304*	3,982*	26,191*	759,432*	190,607*	3,898,745*
NEW MEXICO	1,473,090	5,411	4,870	6,774	357,782	73,568	1,911,214
OKLAHOMA	2,464,969*	4,329*	4,042*	44,885*	363,390*	45,965*	2,919,208*
TEXAS	18,011,390	5,492	4,894	54,106	1,502,407	516,197	20,084,100
ROCKY MOUNTAINS	7,237,373	4,795	4,475	83,134	917,601	339,265	8,577,373
COLORADO	3,267,129	5,300	5,101	12,598*	377,060*	250,000*	3,906,787
IDAHO	956,070*	4,227*	3,976*	2,787*	76,671*	18,169*	1,053,697*
MONTANA	836,400	5,619	5,091	19,200	65,000	11,700	932,300
UTAH	1,617,774	3,626	3,431	47,049	348,870	46,396	2,060,089
WYOMING	560,000	5,939	5,582	1,500	50,000	13,000	624,500
FAR WEST	36,082,351	5,045	4,899	1,414,056	4,233,206	902,172	42,631,785
ALASKA	1,064,502*	9,934*	8,120*	641*	36,323*	61,112*	1,162,578*
CALIFORNIA	24,594,271	4,647	4,606	1,324,790	2,076,783	458,122	28,453,966
HAWAII	1,050,281	6,143*	5,740	41,554	81,551	27,000	1,200,386
NEVADA	1,172,639	5,170*	4,677	6,031	156,973	58,431	1,394,074
OREGON	2,975,000	6,229	5,710	11,000	390,000	76,200	3,452,200
WASHINGTON	5,225,658	5,964	5,563	30,040	1,491,576	221,307	6,968,581

*Data estimated by NEA.
NA — Not Available
NOTE: California ADA count includes excused absences.

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GLOSSARY

Average Daily Attendance, ADA. The aggregate attendance of a given school during a reporting period divided by the number of days school is in session during this period. Only days on which the pupils are under the guidance and direction of teachers should be considered as days in session. The average daily attendance for groups of schools having varying lengths of terms is the sum of the average daily attendances obtained for the individual schools.

Average Daily Membership, ADM. The aggregate membership of a school during a reporting period divided by the number of days school is in session during this period. Only days on which pupils are under the guidance and direction of teachers should be considered as days in session. The average daily membership for groups of schools having varying lengths of terms is the sum of the average daily memberships obtained for the individual schools.

Average Salary. The arithmetic mean of the salaries of the group described. This figure is the average gross salary before deductions for Social Security, retirement, health insurance, etc.

Basic Administrative Unit. See School District.

Capital Outlay. An expenditure that results in the acquisition of fixed assets or additions to fixed assets, which are presumed to have benefits for more than one year. It is an expenditure for land or existing buildings, improvements of grounds, construction of buildings, additions to buildings, remodeling of buildings, or initial, additional, and replacement equipment.

Classroom Teacher. A staff member assigned the professional activities of instructing pupils in self-contained classes or courses, or in classroom situations. Usually expressed in full-time equivalents.

Current Expenditures. The expenditures for operating local public schools, excluding capital outlay and interest on school debt. These expenditures include such items as salaries for school personnel, fixed charges, student transportation, school books and materials, and energy costs.

Current Expenditures for Elementary and Secondary Day Schools. Included are the following:

a. Expenditures for administration by the state board of education and the state department of education *excluding* expenditures for vocational rehabilitation and salaries for personnel who provide supplementary services, such as state library, state museum, teacher retirement, teacher placement, etc.

b. Expenditures for administration by county or other intermediate administrative units.

c. Total current expenditures by local school districts, such as expenditures for administration, instruction, attendance, health, transportation, net food service, maintenance and operation, and other net expenditures to cover deficits for extracurricular activities for pupils. (Net food service also includes the value of commodities donated by the U.S. Department of Agriculture, such as those provided through the school lunch and milk programs.)

d. Direct state expenditures for current operations, such as state (employer) contributions to retirement systems, pension funds, or Social Security on behalf of public school employees; state expenditures for textbooks distributed to local school districts; and all other expenditures made by the state on behalf of free public elementary and secondary schools. Includes current expenditures made for vocational/technical elementary or secondary education.

Current Expenditures for Other Programs. Current expenses for summer schools, adult education, post-high-school vocational education, personnel retraining, and community services; services to private school pupils, community centers, recreational activities, and public libraries, etc., when operated by local school districts and *not* part of the regular public elementary and secondary day-school program.

Elementary School. A school classified as elementary by state and local practice and composed of any span of grades not above grade 8. A preschool or kindergarten school is included under this heading only if it is an integral part of an elementary school or a regularly established school system.

High School Graduate. A person who receives formal recognition from the school authorities for completing the prescribed high school course of study; excludes equivalency certificates.

Instructional Staff. Number of positions, not the number of different individuals occupying the positions during the school year. In local schools includes all public elementary and secondary (junior and senior high) day-school positions (or full-time equivalents) that are in the nature of teaching or in the improvement of the teaching-learning situation. Includes consultants or supervisors of instruction, principals, teachers, guidance personnel, librarians, psychological personnel, and other instructional staff. Excludes attendance personnel, clerical personnel, and junior college staff.

Interest on School Debt. The amount spent by *and* for local education agencies for interest payments on bonds and short- and long-term loans. School housing authority interest payments are also included.

Nonoperating School District. A school district that does not provide direct instruction for pupils but contracts with or pays tuition to other districts.

Nonrevenue Receipts. The amount received by local education agencies from the sale of bonds and real property and equipment, loans, and proceeds from insurance adjustments.

Nonsupervisory Instructional Staff. Persons such as curriculum specialists, counselors, librarians, remedial specialists, and others possessing educational certification but who are not responsible for regular day-to-day teaching of the same group of pupils.

Operating School District. A school district that directly provides instruction for pupils by hiring its own staff.

Revenue Receipts. Additions to assets that do not incur an obligation that must be met at some future date and do not represent exchanges of property for money. Assets must be available for expenditures.

School District. An education agency at the local level that exists primarily to operate public schools or to contract for public school services. Synonyms are "local basic administrative unit" and "local education agency."

Secondary School. A school comprising any span of grades beginning with the next grade following an elementary or middle school (usually 7, 8, or 9) and ending with or below grade 12. Both junior high schools and senior high schools are included.

Supervisory Staff. Principals, assistant principals, and supervisors of instruction (does not include superintendents or assistant superintendents).

Total Expenditures. Includes all current expenditures, capital outlay, and interest on the school debt.

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